



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM - 686001

NAAC REACCREDITED WITH A++ CGPA 3.51

AFFILIATED TO MAHATMA GANDHI UNIVERSITY

ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2023-24



Orientation to Civil Service (22/02/2024)

The meeting started with an introductory remark along with words of welcome by Dr. Parvathy Mohan, Co-Ordinator of Civil Service Club. The faculties from LEAD IAS Academy, Thiruvananthapuram conducted a splendid session which paved the way to instill the thoughts of civil services among students. The participants attended the class enthusiastically and they even promised to attempt the prelims of civil service examination the next time. The meeting came to an end by 4.10 pm with the words of gratitude from students.

The poster features a blue and white background with a mountain silhouette. At the top left is the Baselius College logo. The text reads: 'BASELIUS COLLEGE, KOTTAYAM NAAC accredited @ A++ Grade with CGPA of 3.51'. Below this is 'Civil Service Club' in a white box. The main title is 'ORIENTATION TO CIVIL SERVICES'. Two speakers are listed: 'Mr. Subin Mathew Exam Expert' and 'Mr. Ashin Paul Faculty, Lead IAS'. A pink box says 'in collaboration with LEAD IAS'. The event details are '@ Mrs. MAMMEN MAPPILAI HALL 22/02/2024 at 03:00 pm'. At the bottom right, it says 'in association with IQAC'.



Sommam
Dr. ELJU THOMAS
PRINCIPAL
BASELIUS COLLEGE
KOTTAYAM

Baselius College, Kottayam

Civil Service Club

Orientation to Civil Services

Date 22/02/2024.

SL.No	Name	Class	Signature
Class handled by :			
1.	Mr. Subin Mathew Project head, LEAD IAS Academy, Thiruvananthapuram.		<i>[Signature]</i>
2.	Mr. Ashin Paul Faculty, LEAD IAS Academy, Thiruvananthapuram.		<i>[Signature]</i>
3.	Ms. Manojas Sulina Partnership Manager, LEAD IAS Academy, Tru.		<i>[Signature]</i>
Participants:			
1.	Sreelekshmi K.S	M ₂ chemistry	<i>[Signature]</i> 7306415630
2.	JISHNU RATR	M ₂ chemistry	<i>[Signature]</i> 702553762
3.	SANDIA A.S	M ₂ CHEM	<i>[Signature]</i> 96403498565
4.	VAISHNAVI R	M ₂ CHEM	<i>[Signature]</i> 7994080311
5.	Aswathi PP	M ₂ chem	<i>[Signature]</i> 8204063175
6.	Megha Maral	M ₂ chemistry	<i>[Signature]</i> 9198548952
7.	Gauri Maheswari M	M ₂ Chemistry	<i>[Signature]</i> 821905002
8.	Rathna James	M ₂ chemistry	<i>[Signature]</i> 952401225
9.	M.s. Parvathy Nair	M ₂ chemistry	<i>[Signature]</i> 628006764
10.	Mulavina K.R	M ₂ chemistry	<i>[Signature]</i> 8129485573
11.	Bethiya Mary Biju	"	<i>[Signature]</i> 751041290
12.	Gauri S. Nair	"	<i>[Signature]</i> 8330335466
13.	Divya Susan Mathew	"	<i>[Signature]</i> 7136516886

14	Solliya Joseph	M ₂ chemistry	<i>[Signature]</i> 9961071701
15	Ann sneha Joy	"	<i>[Signature]</i> 620008261
16	Anetha Ann Joshy	D1 Bcom	<i>[Signature]</i> 8090508276
17	Himavathy H	D1 Bcom	<i>[Signature]</i> 701557213
18	Maniya Joseph	D1 B.com	<i>[Signature]</i> 7907229406
19	Sarika Sasi	D1 Bcom	<i>[Signature]</i> 9061162813
20	Bijisha Benny	D1 Bcom	<i>[Signature]</i> 8549345525
21	Saranka M	D1 Bcom	<i>[Signature]</i> 7926711609
22	Dwika K.T	D1 Bcom	<i>[Signature]</i> 9037393932
23	Nidhi George	D1 Bcom	<i>[Signature]</i> 9867572998
24	Arunya Dileepkumar	D1 Bcom	<i>[Signature]</i> 9074402325
25	Arya Sreethan	D1 B.com	<i>[Signature]</i> 8036505915
26	Julia Shaji	D1 B.com	<i>[Signature]</i> 8119937184
27	Anoopa S.R	D1 B.com	<i>[Signature]</i> 7026599953
28	Priya Prashoon	D1 B.com	<i>[Signature]</i> 6035504020
29	Sudha Satheesh	D1 B.com	<i>[Signature]</i> 8301971086
30	Chintha Pusannan	D1 B.com	<i>[Signature]</i> 7033499510
31	Lakshminandana A.S	D1 B.com	<i>[Signature]</i> 6282073269
32	Suffa Faisal	D1 B.com	<i>[Signature]</i> 7034467307
33	Nandana K.J	D1 B.com	<i>[Signature]</i> 9995372227
34	Sivaregini NR	D1 B.com	<i>[Signature]</i> 702160615
35	Haritha Hari	D1 B.com	<i>[Signature]</i> 702019441
36	Alby Biju Varghese	D1 B.com	<i>[Signature]</i> 7567640340
37	Alan Mathew	D1 B.com	<i>[Signature]</i> 625571591
38	Yakshin Manoj	D1 B.com	<i>[Signature]</i> 8301875834
39	vivek V	D1 B.com	<i>[Signature]</i> 8921461905
40	Jithin Dars	D1 B.com	<i>[Signature]</i> 9409182757
41	Felix Varghese	D1 B.com	<i>[Signature]</i> 8291050110
42	Jayakrishnan P.J	D1 B.com	<i>[Signature]</i> 8281222893
43	Eldo Kurian Thomas	D1 B.com	<i>[Signature]</i> 747859379
44	Rubia Eam Anageline	D1 B.com	<i>[Signature]</i> 8809938666

45	Nandu suril	D1 Bcom	<i>[Signature]</i> 9540443948
46	Ron Mathew Kuvavila	D1 B.com	<i>[Signature]</i> 8570740132
47	Christina Baby	D1 B.com	<i>[Signature]</i> 9711672940
48	Soojey Sudhakar	D1 B.com	<i>[Signature]</i> 8078314070
49	Anaas H	D1 B.com	<i>[Signature]</i> 912923980
50	Sreepriyad K.S	D1 B.com	<i>[Signature]</i> 8517659150
51	Alex D	D1 B.com	<i>[Signature]</i> 9447541149
52	Itty S Philip	D1 B.com	<i>[Signature]</i> 9061031245



[Signature]
Dr. BIJU THOMAS
PRINCIPAL
BASELIUS COLLEGE
KOTTAYAM

Co-ordinator : Dr. Parvathy Mohan *[Signature]*

1. Orientation: "Tally with Gst" on 10/08/2023

Under the session of Commerce Association, a class was conducted for B.Com students on add on course at room number 306. The class was conducted by Mr. Omanakuttan Sir of Tax Study Vocational Training Center, which is the best vocational training institute in India. The class was conducted there about Diploma in Practical Accounting and Tax Practice with GST, its syllabus courses and job opportunities.



BASELIUS COLLEGE, KOTTAYAM
(NAAC RE-ACCREDITED WITH A++ GRADE- 3.51 CGPA)
COMMERCE ASSOCIATION 2023-2024
IN ASSOCIATION WITH IQAC

ORIENTATION-01
"TALLY WITH GST"

 **10/08/2023**
Time : 12:00 PM
Venue : Room No. 306



Mr. Omanakuttan
(Tax Study Centre, Ekm)

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BASELIUS COLLEGE KOTTAYAM
Department of Commerce
Orientation programme on Tally with GST on 10-08-2023

Sl. No.	Name	Signature	Sl. No.	Name	Signature
1	ADITHYAN ANILKUMAR	[Signature]	46	NEHA SUSAN CHERIAN	[Signature]
2	ADITHYAN ANIL	[Signature]	47	NEHA JACOB	[Signature]
3	ADITHYAN SANTHOSH	[Signature]	48	NOBLE JACOB THOMAS	[Signature]
4	ADITHYAN C HARI	[Signature]	49	NOGHA SULFIKAR	[Signature]
5	ANAGHA K K	[Signature]	50	RACHEL	[Signature]
6	ANALI SRIVADAS	[Signature]	51	RENITH M J	[Signature]
7	ARVANKRISHNA P K	[Signature]	52	REUBEN SIKKON THOMAS	[Signature]
8	BHAVYA N A	[Signature]	53	SAHIA SADIQ	[Signature]
9	DEVICA MANDU	[Signature]	54	SAR PRARTHAMA K R	[Signature]
10	DNARSHINI T M	[Signature]	55	SANTHI K S	[Signature]
11	JAYAKRISHNAN KUMAR	[Signature]	56	SANAL CHERIAN	[Signature]
12	JAYATHA MOL K R	[Signature]	57	SHAFIQ MATHIEW	[Signature]
13	JIYA MERLIN ROY	[Signature]	58	SNEHA SUSAN ABRAHAM	[Signature]
14	SALU MOL K S	[Signature]	59	SREELAKSHMI R	[Signature]
15	SREEMO CHANDRAN	[Signature]	60	SYAM SANKAR R	[Signature]
16	ABHIRISHMA	[Signature]	61	TINCY MATHIEW	[Signature]
17	ADWATHI BINJU	[Signature]			
18	ABHIR JOSE	[Signature]			
19	ANUSHA GANESH	[Signature]			
20	ANUSHA VINOD	[Signature]			
21	GIRISHANKER N R	[Signature]			
22	KEVIN P TOMY	[Signature]			
23	MUHAMMED ASLAM B	[Signature]			
24	NANDHU P PRADEEP	[Signature]			
25	RESHMA S	[Signature]			
26	RINZA MARIA ABRAHAM	[Signature]			
27	SHILPA SHIBU	[Signature]			
28	SRADHA SUNEESH	[Signature]			
29	SOPHIA THOMAS	[Signature]			
30	ADITHYAN GIRISH PILLAI	[Signature]			
31	ABHIRAJ V A	[Signature]			
32	ABIN SHIBU	[Signature]			
33	ARSHITH ANNA BAIJU	[Signature]			
34	ALISHA KULSAM	[Signature]			
35	AMRITA S	[Signature]			
36	ANITHA SHIBU	[Signature]			
37	ANITHA SUSAN JOB	[Signature]			
38	ARJUN DEVARAJ	[Signature]			
39	ARYA C PRAKASH	[Signature]			
40	CHRISTINA THAMPAN	[Signature]			
41	REBA THOMAS	[Signature]			
42	RUSTY ANN MATHIEW	[Signature]			
43	LIJU JACOB SHAIK	[Signature]			
44	UNCHU VARGHESE	[Signature]			
45	NANDANA SANAL	[Signature]			

2. Class About SAP & GST on 11/8/2023

On 11/8/2023 Career guidance was conducted by department of commerce SF. Trinity professional academy takes classes about SAP, GST etc. Career guidance can help students to understand their strengths, weaknesses, and interests, and provide them with a clear picture of the career paths available to them. They provide awareness to the students of the department and ensure that every doubt is answered

• CLASS ABOUT SAP & GST- By TRINITY (10/8/23)

NAME	CLASS	Signature
ACHU K ANI	D1	[Signature]
ADARSH R	D1	[Signature]
AJIN P JAYAN	D1	[Signature]
AKSHARA VENUGOPAL	D1	[Signature]
AKSHAY R	D1	[Signature]
ALAN PRINCE GEORGE	D1	[Signature]
AMAL P VIJU	D1	[Signature]
AMBADY REJIMON	D1	[Signature]
ANANDAKRISHNAN K.C	D1	[Signature]
ARJUN SUDHI	D1	[Signature]
ASHIK SHINOJ	D1	[Signature]
ASWIN BASANTH	D1	[Signature]
BASHI BIJU VADAKKETHIL	D1	[Signature]
BASU K BIJU	D1	[Signature]
BIBIN KUMAR V	D1	[Signature]
CHRIS MATHIEW PRINCE	D1	[Signature]
DEVADATH S	D1	[Signature]
ESHA ANN SUNIL	D1	[Signature]
JAYAKRISHNAN	D1	[Signature]
JEFF NAIGI	D1	[Signature]
JAYAKRISHNAN	D1	[Signature]
SIVAPRIYA BAIJU	D1	[Signature]
SOBIN STEPHEN	D1	[Signature]
JEFIN JOY JOSE	D1	[Signature]
JOSHUA SCARIAH	D1	[Signature]
KARTHIK SHYJU	D1	[Signature]
LIJU K MATHIEW	D1	[Signature]
NAYANA SUSAN BIJU	D1	[Signature]
NEELESH NARAYAN M	D1	[Signature]
PUNYA NAIR	D1	[Signature]
R. SIDDHARTH	D1	[Signature]
REISO REJI	D1	[Signature]



3. Campus Recruitment Orientation Program on 14/08/2023

Campus Recruitment Orientation Program was organized on 14th August 2023 by the Career Guidance and Placement Cell, Baselius College, Kottayam, in collaboration with T.I.M.E Kottayam. The workshop aimed to bridge the gap between students and potential employers, providing students with essential knowledge about various career paths and recruitment processes. The workshop commenced at 2.00 pm with the welcome by Ms. Terese Maria Broosly, and followed by the presentation by the resource person Mr. George Thayyil. Final year UG and PG students from all the streams participated in the program and students asked various queries related to jobs and placement drives. After interaction, a mock exam was conducted to make them aware the skills of time management. The program came to an end by the vote of thanks by Dr Resmi Annie Thomas. The program was a significant success, achieving its objectives of educating students about career opportunities and enhancing their employability skills. The positive feedback from participants underscores the success of the workshop.



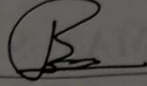
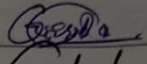
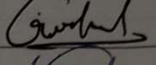
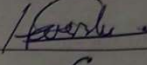
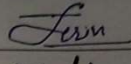
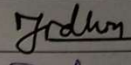
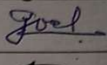
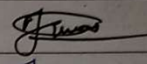
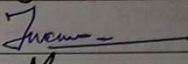
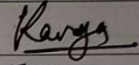
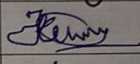
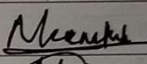
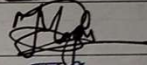
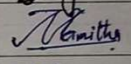
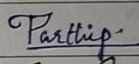
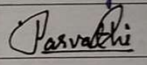
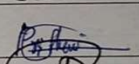
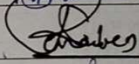
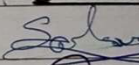
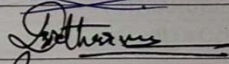
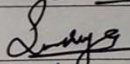
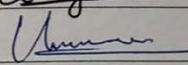
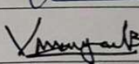
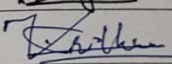
4. Orientation for CA/CMA on 4/10/2023

On 4/10/2023 orientation class was conducted in collaboration with BISWAS Institute of Management Studies. The classes led by Mrs. Noble C Tresa Managing Director of Biswas Institute. D3 students were actively participated in this orientation class. This orientation provides top professional courses like CA, CMA. 43 students attended in this orientation class.



• Orientation for CA/CMA- By BISWAS
(4/10/23)

NAME	CLASS	SIGNATURE
ABHISHEK M A	D3	<i>Abhishek</i>
ADARSH K B	D3	<i>Adarsh</i>
ADERSH N NAMPOOTHIRI	D3	<i>Adersh</i>
ADHIL NOORUDHEEN ARAKKAL	D3	<i>Adhil</i>
AFNAS NAZAR K N	D3	<i>Afnas</i>
AGNES MARY THOMAS	D3	<i>Agnes</i>
ALEN JINU	D3	<i>Alen</i>
ALEXA ABY	D3	<i>Alexa</i>
ALWIN AJAI THOMAS	D3	<i>Alwin</i>
AMRUTHA JEEMON	D3	<i>Amrutha</i>
AMRUTHA M	D3	<i>Amrutha</i>
AN PRINSIO JOHN	D3	<i>An Prinsio</i>
ANANDHU K ANIL	D3	<i>Anandhu</i>
ANANTHAKRISHNAN P V	D3	<i>Ananthakrishnan</i>
ANJU ANNA ABRAHAM	D3	<i>Anju</i>
AQUILAS SHYJU	D3	<i>Aquilas</i>
AROMAL MANOHAR	D3	<i>Aromal</i>
ASHKAR NAZEER	D3	<i>Ashkar</i>
ASHWIN D NAIR	D3	<i>Ashwin</i>
ASIF AFSAL	D3	<i>Asif</i>
ASWIN SHAJI	D3	<i>Aswin</i>
BIJIN BOBBY	D3	<i>Bijin</i>

BINIL MATHEW JACOB	D3	
CRISSIDA BIJU JOHN	D3	
GOKUL KRISHNA	D3	
HAFIS IRFAN	D3	
JERIN ABRAHAM MATHEW	D3	
JIDHIN JOSEPH	D3	
JOEL MATHEW SALIN	D3	
JOYCE JOHNSON	D3	
JUAN KOSHY MUNDACKAL	D3	
KAVYA KRISHNA	D3	
KEVIN CHERIAN	D3	
MEENAKSHY BAIJU	D3	
MEGHA MANOJ	D3	
NAMITHA BABY	D3	
PARTHIP PRASAD	D3	
PARVATHI SHAJI	D3	
PRITHVIRAJ D	D3	
REUBEN P VARGHESE	D3	
SALMAAN .H	D3	
SIDHARTH M	D3	
SURYAMOL V S	D3	
UNNIKRISHNAN SURESH	D3	
VINAYAK VIJAYAN	D3	
VRINDHA PRADEEP	D3	

5. Career Awareness Workshop 13/10/2023

The Postgraduate Department of Economics conducted a Career Guidance Workshop regarding the topics Career opportunities in Economics-Higher Studies and Job Opportunities, how to prepare for future, Interview skills and Resume preparation. Dr. Brijesh George John Associate Professor and Head – Corporate Relations at Marian College, Kuttikkanam (Autonomous Academician, International Trainer & Career and Placement Expert was the main resource person.



13/10/2023

Career Guidance Workshop [D1]

Sr No	Name	Class Roll no	Signature
1	Narasimhan K	13	[Signature]
2	Adityan P.R	16	[Signature]
3	Shreya Abraham	38	[Signature]
4	Charvi Sreedhar	27	[Signature]
5	Sreehari J	40	[Signature]
6	Avinav Lakshmi	12	[Signature]
7	Vishnu Sai	29	[Signature]
8	Abhinav S	19	[Signature]
9	Abhinav K. Madhu	14	[Signature]
10	Adithy Mahan	24	[Signature]
11	Albert Sagar	45	[Signature]
12	O. Chaitanya	5	[Signature]
13	Akash P. Nair	3	[Signature]
14	Saravanan K	17	[Signature]
15	Udayakrishnan	9	[Signature]
16	Avinav K. M.K	26	[Signature]
17	Avinav Sankar P.M	23	[Signature]
18	Abhinav K. V.A	1	[Signature]
19	Srinivas Raju	39	[Signature]
20	Anandhu Shaji	21	[Signature]
21	Mithun Varma	20	[Signature]
22	Manikandan V	10	[Signature]
23	Ramya Prakashan	35	[Signature]
24	Nikhil S	11	[Signature]
25	Arun S		[Signature]
26	Vaasha Rajesh		[Signature]
27	Risa Elizabeth		[Signature]
28	Anthony Prakashan	28	[Signature]
29	Nayana Sibi	31	[Signature]
30	Nishantika Devanji	22	[Signature]
31	Pranav Sathishan		[Signature]
32	Abhinav K.V	15	[Signature]

6. CMA (USA) BRIEFING on 13/11/2023

On 13/11/2023 Career guidance was conducted. The class was about the professional course like CMA. Career guidance offer a detailed look into the career paths and future direction. D1 students are participated in this session actively. This class was taken by Sharath Venugopal.

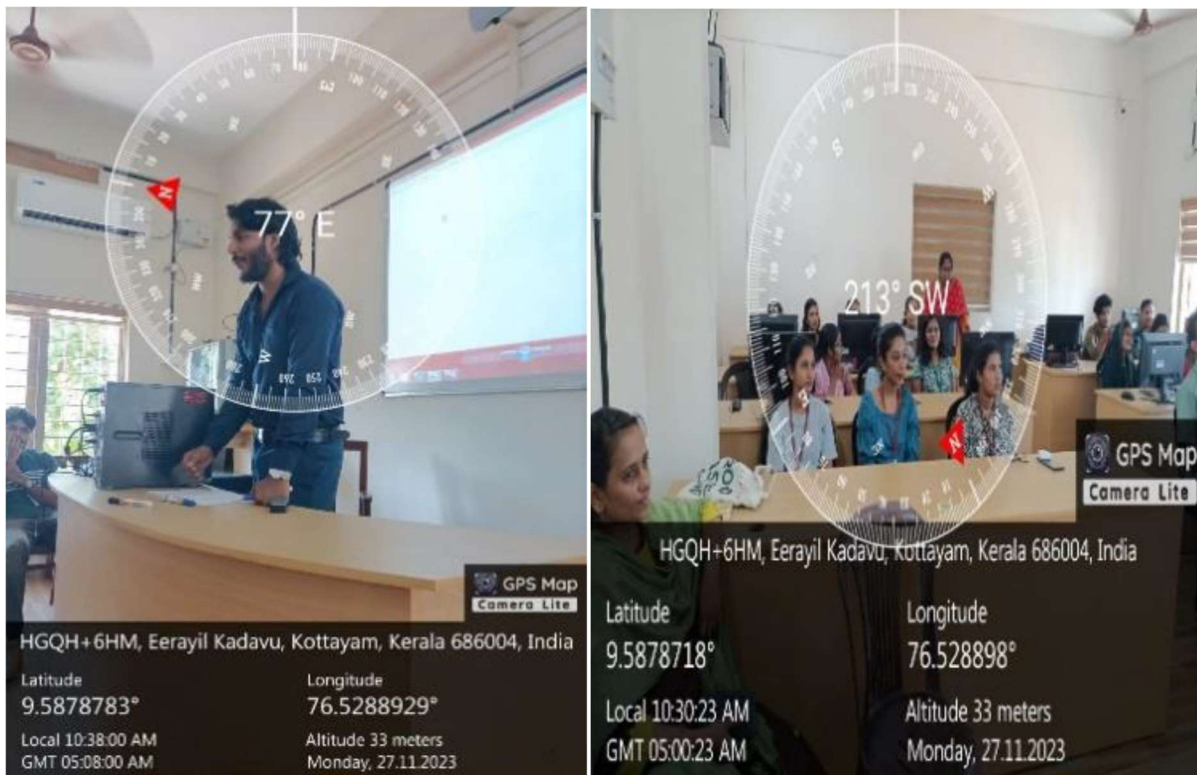


• CMA (USA) BRIEFING - Sharath Venugopal (13/11/23)

NAME	CLASS	Signature
ACHU K ANI	D1	
ADARSH R	D1	
AJIN P JAYAN	D1	
AKSHARA VENUGOPAL	D1	
AKSHAY R	D1	
ALAN PRINCE GEORGE	D1	
AMAL P VIJU	D1	
AMBADY REJIMON	D1	
ANANDAKRISHNAN K.C	D1	
ARUN SUDHI	D1	
ASHIK SHINOJ	D1	
ASWIN BASANTH	D1	
BASIL BIJU VADAKKETHIL	D1	
BASU K BIJU	D1	
BBIN KUMAR V	D1	
CHRIS MATHEW PRINCE	D1	
DEVADATH S	D1	
ESHA ANN SUNIL	D1	
JAYAKRISHNAN	D1	
JEFF NAIGI	D1	
JAYAKRISHNAN	D1	
SWAPRIYA BAIJU	D1	
SOBIN STEPHEN	D1	
JEFIN JOY JOSE	D1	
JOSHUA SCARIAH	D1	
KARTHIK SHYJU	D1	
LIJU K MATHEW	D1	
NAYANA SUSAN BIJU	D1	
NEELES NARAYAN M	D1	
PUNYA NAIR	D1	
R. SIDDHARTH	D1	
REISO REJI	D1	


7. A Class on Share Market Operation- 27/11/2023

The Department of Economics arranged a live session on Share market operations as part of Peer teaching to P G Students. The Resource person was Sri. Milaln K Lal of M1 Economics. He is well versatile in share market transactions. 23 students were participated, and it was a fruitful scission



27/11/2023
 Hansabag, Commerce Course
 A class on Sharemarket

Sl.No	Name of the Students	Signature
1.	Akhil R. Ashok	Akhil
2.	Akhil P.C	Akhil
3.	Annu Meen Sam	Annu
4.	Anuska P.K	Anuska
5.	Divya Benny	Divya
6.	Madhushree	Madhushree
7.	Neerajkumar S.	Neeraj
8.	Niranjana M.G	Niranjana
9.	Ria Cherian	Ria
10.	Shakshi F.S	Shakshi
11.	Shobitha Babu S.	Shobitha
12.	Shyam Krishna T.R	Shyam
13.	Abhishek R.K	Abhishek
14.	Aravind P.A	Aravind
15.	Althea R.J	Althea
16.	Devika Sarah	Devika
17.	Jithi S. Reji	Jithi
18.	Jyothi Riji	Jyothi
19.	Althea Joseph	Althea
20.	Ravi Ram Nalin N.	Ravi
21.	Riya Elizabeth Varghese	Riya
22.	Jessie Benny	Jessie
23.	Sony Mel	Sony



8. PROFESSIONAL CAREERS IN COMMERCE on 12/12/2023

On 12/12/2023 Orientation class conducted for D3 Students. The class was taken by Akhil Retnakumar, Logic school of Management, Kottayam. The students got a clear idea about the professional courses in commerce. Logic School of Management is an exclusive institute of first choice to secure high ranks in various professional courses like CA, CMA(USA), CMA(INDIA), CS. This orientation class was very useful to the students.



• PROFESSIONAL CAREERS IN COMMERCE Akhil
Retnakumar (12/12/23) D3 class

ABHISHEK M A	Akhi	
ADARSH K B	Aksh	
ADERSH N NAMPOOTHIRI	Akshya	
ADHIL NOORUDHEEN ARAKKAL	Aksh	
AFNAS NAZAR K N	Akshya Nazar	
AGNES MARY THOMAS	Aksh	
ALEN JINU	Aksh	
ALEXA ABY	Aksh	
ALWIN AJAJ THOMAS	Alwin	
AMRUTHA JEEMON	Amrutha	
AMRUTHA M	Amr	
AN PRINSIO JOHN	An	
ANANDHU K ANIL	Anandhu	
ANANTHAKRISHNAN P V	Ananth	
ANJU ANNA ABRAHAM	Anju	
AQUILAS SHYJU	Aquillas	
AROMAL MANOHAR	Aromal	
ASHKAR NAZEER	Ashkar	
ASHWIN D NAIR	Ashwin	
ASIF AFSAL	Asif	
ASWIN SHAJI	Aswin	
BIJIN BOBBY	Bijin	
BINIL MATHEW JACOB	Binil	
CRISSIDA BIJU JOHN	Crissida	
GOKUL KRISHNA	Gokul	
HAFIS IRFAN	Hafis	
JERIN ABRAHAM MATHEW	Jerin	
JIDHIN JOSEPH	Jidhin	
JOEL MATHEW SALIN	Joel	
JOYCE JOHNSON	Joyce	
JUAN KOSHY MUNDACKAL	Juan	
KAVYA KRISHNA	Kavya	
KEVIN CHERIAN	Kevin	


MEENAKSHY BAJU	Meenakshy	
MICHA NANOJI	Micha	
NAMITHA BABY	Namitha	
PARTHIP PRASAD	Parthip	
PARVATHI SHAJI	Parvathi	
PRITHVIRAJ D	Prithviraj	
REUBEN P VARGHESE	Reuben	
SALMAN H	Salman	
SIDHARTH M	Sidharth	
SURIYAMOL V S	Suriyamol	
SUNNKRISHNAN SURESH	Sunnkrishnan	
VINAYAK VIJAYAN	Vinayak	
VRINDHA PRADEEP	Vrindha	

9. Orientation – “Orientation of Chartered Accountancy” on 14/12/2023

Under the session of Commerce Association an orientation class was conducted for D3 Bcom students regarding Chartered Accountancy at room no 305. The class was conducted by Mr. Balamurali, Momentum Academy of Advanced Studies. The class was conducted there about the Professional opportunity of CA & CMA. All the students of D3 B.com attended the session.

BASELIUS COLLEGE, KOTTAYAM
 (NAAC RE-ACCREDITED WITH A++ GRADE - 3.51 CGPA)
COMMERCE ASSOCIATION 2023-2024
 IN ASSOCIATION WITH IQAC

Orientation On
"Chartered Accountancy"



14/12/2023
Time: 11:45 am
Venue: Room No 305

Mr Balamurali
 (Momentum Academy of Advanced Studies)



Orientation ✓
Date : 14/12/2023 Time : 11.45 AM
Attendance list

Sr.No	Name	Class	Roll no.
1	Adheena Dhee Roy	D3 Bcom	1
2	Ajay Pradheep	D3 Bcom	2
3	Avaan Babu M S	D3 Bcom	3
4	Ashik M S	D3 Bcom	4
5	Aveena Rose Tony	D3 Bcom	5
6	Ashera Aneesh	D3 Bcom	6
7	Aleesha Philip Sajjan	D3 Bcom	7
8	Asana Shai	D3 Bcom	8
9	Arjith Shibu	D3 Bcom	9
10	Ashly R Marlye	D3 Bcom	10
11	Ashal M	D3 Bcom	11
12	Cybil P Kuriose	D3 Bcom	12
13	Gayathri Ajith	D3 Bcom	13
14	Harnaam Joseph	D3 Bcom	14
15	Jeevan Roy	D3 Bcom	15
16	Karthika Sheela Gomez	D3 Bcom	16
17	Karthika M G	D3 Bcom	17
18	Nikhil Rave	D3 Bcom	18
19	Prathiba Vijayan	D3 Bcom	19
20	Reeha Cherian	D3 Bcom	20
21	Shinca Abraham	D3 Bcom	21
22	Vinayak Sujeev	D3 Bcom	22
23	Vidya Prasad	D3 Bcom	23
24	Vivek Rajeevan	D3 Bcom	24
25	Aakash T S	D3 Bcom	25
26	Asharya Ravi	D3 Bcom	26
27	Akhil Yeloo Joseph	D3 Bcom	27
28	Bhina Vargeshu	D3 Bcom	28
29	Aan Abraham	D3 Bcom	29
30	Achala P E	D3 Bcom	30
31	F R Prasad Raj	D3 Bcom	31
32	Gopika Lal	D3 Bcom	32
33	Gopikrishnan M S	D3 Bcom	33

34	Mohammed Shinas	D3 Bcom	34
35	Jiyamol K G G	D3 Bcom	35
36	Nisham Sakin	D3 Bcom	36
37	Senthilamol	D3 Bcom	37
38	Rashmi M	D3 Bcom	38
39	Vinod P J	D3 Bcom	39
40	Shina Roy	D3 Bcom	40
41	Abhishek	D3 Bcom	41
42	Abraham Aby	D3 Bcom	42
43	Anvika K S	D3 Bcom	43
44	Varun C Thomas	D3 Bcom	44
45	Telvin Alexander Mathew	D3 Bcom	45
46	Santhya Jacob	D3 Bcom	46
47	Sanjay Raghavan Jeyaraj	D3 Bcom	47
48	Arya Isha	D3 Bcom	48
49	Merissa Shinoe	D3 Bcom	49
50	Devika Suresh	D3 Bcom	50
51	Rutvik Annes	D3 Bcom	51
52	Sancra Saij	D3 Bcom	52
53	Harkrishnan M D	D3 Bcom	53
54	Harinidharan R	D3 Bcom	54
55	Roshanmy Sany	D3 Bcom	55
56	Anjana Suresh	D3 Bcom	56
57	Sancra Esha	D3 Bcom	57
58	Elizabeth Joseph	D3 Bcom	58
59	Mithu Elizabeth	D3 Bcom	59
60	Anuja Anil	D3 Bcom	60

Prof. (Dr.) MAHOJ NARAYANAN K.S.
Professor & Head
Postgraduate Department of Commerce
Bassett College, Kottayam

21/12/2023

Total participants - 60



10. Career Awareness On CA/CMA - 14/12/2023

On 14/12/2023 Career guidance class was conducted. The chief invite person Murali takes the class about the CA/CMA. The class was conducted for final year students. All the students were actively participated in this session. These classes are very useful for their future purpose to select the right courses. While attending these classes about CA, CMA students can select the right choice for their career.



• CAREER AWARENESS ON CA/CMA – MURALI (14/12/23)

NAME	CLASS	SIGNATURE
ABHISHEK M A	D3	<i>[Signature]</i>
ADARSH K B	D3	<i>[Signature]</i>
ADERSH N NAMPOOTHIRI	D3	<i>[Signature]</i>
ADHIL NOORUDHEEN ARAKKAL	D3	<i>[Signature]</i>
AGNAS NAZAR K N	D3	<i>[Signature]</i>
AGNES MARY THOMAS	D3	<i>[Signature]</i>
ALEX JINU	D3	<i>[Signature]</i>
ALEXA ABY	D3	<i>[Signature]</i>
ALWIN AJAI THOMAS	D3	<i>[Signature]</i>
AMRUTHA JEEMON	D3	<i>[Signature]</i>
AMRUTHA M	D3	<i>[Signature]</i>
AN PRINSIO JOHN	D3	<i>[Signature]</i>
ANANDHU K ANIL	D3	<i>[Signature]</i>
ANANTHAKRISHNAN P V	D3	<i>[Signature]</i>
ANJU ANNA ABRAHAM	D3	<i>[Signature]</i>
AQUILAS SHYJU	D3	<i>[Signature]</i>
ARGOMAL MANOHAR	D3	<i>[Signature]</i>
ASHKAR NAZEER	D3	<i>[Signature]</i>
ASHWIN D NAIR	D3	<i>[Signature]</i>
ASIF AFSAL	D3	<i>[Signature]</i>
ASWIN SHAJI	D3	<i>[Signature]</i>
BIJIN BOBBY	D3	<i>[Signature]</i>
BINIL MATHEW JACOB	D3	<i>[Signature]</i>
CRISSIDA BIJU JOHN	D3	<i>[Signature]</i>
GOKUL KRISHNA	D3	<i>[Signature]</i>
HAFIS IRFAN	D3	<i>[Signature]</i>
JERIN ABRAHAM MATHEW	D3	<i>[Signature]</i>
JIDHIN JOSEPH	D3	<i>[Signature]</i>
JOEL MATHEW SALIN	D3	<i>[Signature]</i>
JOYCE JOHNSON	D3	<i>[Signature]</i>
JUAN KOSHY MUNDACKAL	D3	<i>[Signature]</i>
KAVYA KRISHNA	D3	<i>[Signature]</i>
KEVIN CHERIAN	D3	<i>[Signature]</i>

11. Career Guidance Class: “Up Skilling Reskilling and Embracing AI” on 18-12-2023

The commerce association and Career guidance and placement conducted a session on 18/12/2023 at Mrs Mammen Mappilai hall. The class was taken by Career guidance trainer Mr.

Yogesh Subramanian. The session was anchored by Roshana Cherian D3 Bcom. The welcome speech done by Roshan Regi Sam of M1 Mcom. The session is fully about the career guideness and the session was really interesting. The students are really attentive by everyone. Mr.Yogesh Subramanian shared his views and opportunities in upskilling and reskilling & embracing AI. Mr.Subrahmanian was working as a part of many govt.projects and as an expert of Veranda Race. He shared the skill which are necessary for getting campus placement and also the knowledge of government programmes facilitating placements. At the end of the programme there was an interactive session were many students cleared their doubts and used the opportunity valuable. The vote of thanks us given by Anjana Suresh of D3 Bcom. Several students were saying interesting reviews and feedback. The session was ended at 3:30 p.m.

BASELIUS COLLEGE, KOTTAYAM
NAAC RE-ACCREDITED WITH A++ GRADE

CAREER GUIDANCE & PLACEMENT CELL
 AND COMMERCE ASSOCIATION
 PRESENT

"UPSKILLING RESKILLING AND EMBRACING AI"



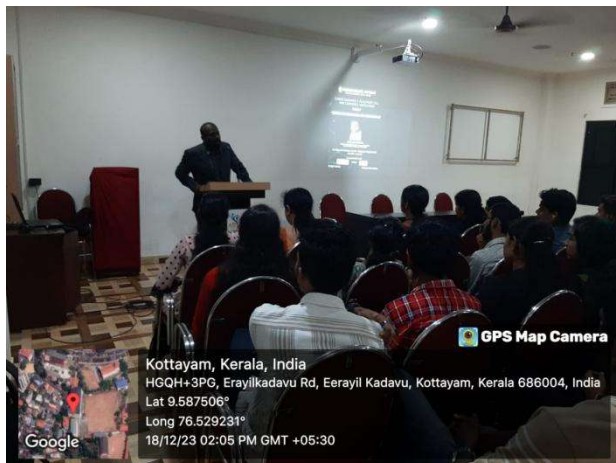
YOGESH SUBRAMANIAN
(ACME Institute PORUR Government project/ELCOT
 Noon Mudholwan Training & Placement)

on 18/12/23 [Monday] at Mrs. Mammen Mapillai Hall
 2.00 PM - 4.00 PM

In association with



An IQAC Initiative A Veranda Club Activity



UPSKILLING, RESKILLING AND EMBRACING AI Resource Person: Mr. Yogesh Subramanian 29			
19/12/2023 (2 PM to 4 PM)			
Sl. No	Name	Class	Sign
1	Bireet	D2 B.com	
2	Anika Anand	D2 B.com	
3	Toba Thomas	D2 B.com	
4	Aparna Vijaya	M. B. Com	
5	Tanya Mary Chesium	"	
6	P. H. K. S. Thomas	"	
7	Neha Susan Chetan	D2 B.com	
8	Ajya C. Babash	D2 B.com	
9	Nisha Jacob	D2 B.com	
10	Anilga Susan Job	D2 B.com	
11	Sai Rasthava K.R.	D2 B.com	
12	Acharya Ravi	D2 B.com	
13	Carpika Lal	D2 B.com	
14	Bhina Varghese	"	
15	Elizabeth Joseph	"	
16	Randani R.R.	"	
17	Ashika Anith	"	
18	Sandya Suresh	"	
19	Pranitha vijayan	"	
20	Minna Elizabeth Kaverilla	"	
21	Alana Rose Tomy	"	
22	Hanna Ann Joseph	"	
23	Devika Suresh	"	
24	Shritha Jacob	"	
25	Haanandana R.	"	
26	Chayathri Ajith	"	
27	Arnika K.S.	"	
28	Alina Anil aqro	D2 B.com	
29	Soadha Suresh	D2 B.com	
30	Abhinava	D2 B.com	
31	Bhikini	D2 B.com	
32			

30			
33	Akhila P.B	D2 B.com	
34	VR IN D.A P.J	D2 B.COM	
35	Rung James	D2 B.com	
36	Jayanti K. Ajji	D2 B.com	
37	Anjana Suresh	D2 B.com	
38	Rose Mary Sany	D2 B.com	
39	Lilly Anil Mathew	D2 B.com	
40	Pranav K.R.	D2 B.com	
41	aparthya Anilvaran	D2 B.com	
42	Nasreen Sana	D2 B.com	
43	Anjananda P.K	D2 B.com	
44	Tanya Harini	D2 B.com	
45	Dhanshi Jari	D2 B.com	
46	Adithya Senthosh	D2 B.com	
47	Anjali Snooda	D2 B.com	
48	Mohamed Sahas krt	D2 B.com	
49	Ash Anand Roy	D2 B.com	
50	Shru Ray	D2 B.com	
51	Anvitha	D2 B.com	
52	Shilpa Shibu	D2 B.com	
53	Christa Anna Thampas	D2 B.com	
54	Roshana Chetan	D2 B.com	
55	Ashithya Anil	D2 B.com	
56	Anjali Shibu	D2 B.com	
57	Rupa Maria Abirama	D2 B.com	
58	Reshma R	D2 B.com	
59	Sahla Sakir	D2 B.com	
60	Linah Varghese	D2 B.com	
61	Liza Jacob Shaji	D2 B.com	
62	Abin Shibu	D2 B.com	
63	Ajy Adarsh	D2 B.com	
64	E.R. Preensha Roy	D2 B.com	
65	Lynitha Kishore	D2 B.com	

66	ATHUL M	D2 B.com	
67	Akhil M.S	D2 B.com	
68	Vidhu Prasad	D2 B.com, D2	
69	Harish M.S	B.com, D2	
70	Jayant Roy	B.com D2	
71	Aakash J.S	B.com D2	
72	Vinayak Suresh	B.com D2	
73	Vivek Rajman	B.com, D2	
74	Harishankaran MD	B.com, D2	
75	Jayk P. Saji	M. B. Com	
76	Darshita Lakshman	M. B. Com	
77	Christine George	M. B. Com	
78	Ashwin Anand Mathan	B.com D2	
79	Asha Akhila	B.com D2	
80	Nikhil Romy Ruby	B.com D2	
81	Shreya Anand	B.com D2	
82	Narain C. Thomas	B.com D2	
83	Sandya Stephen John	B.com D2	
84	Sanya S.J	B.com D2	
85	Ashira Anna Pooja	B.com D2	
86	Abhinava N.A	B.com D2	
87	Noah S. Sultana	D2 B.com	
88	Anil Yalda Joseph	D2 B.com	
89	Chandran M.S	D2 B.com	
90	Yogesh S.	D2 B.com	

DATE: 19/12/2023
 BY: Mr. Yogesh Subramanian
 19/12/2023

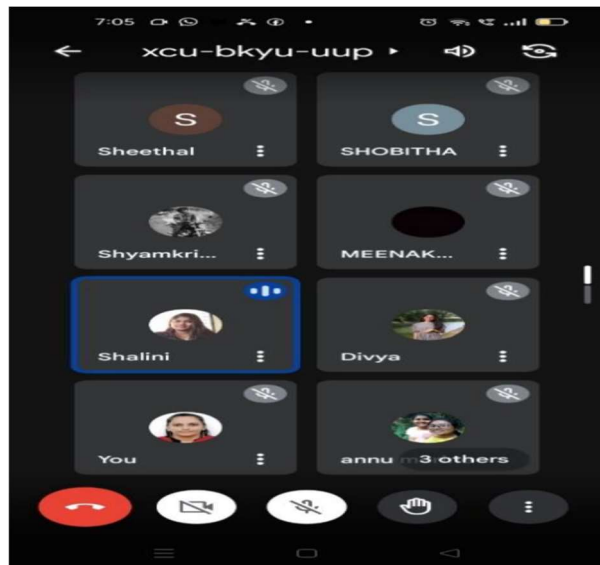
11. Career Guidance Class on 8/01 /2024

A career Guidance session was conducted by Transorze - a reputed skill development training company. 17 final year U G students were the beneficiaries of the Programme



12. Carriers in Banking (Career Guidance Class 9/1/2024 -Online mode)

An orientation programme for carriers in banking was held at 9-1-2024 in the online mode. 9 students from the 2nd P G economics were the participants. Miss Shalini Shekar Assistant Manager Federal Bank (Alumni) was the resource person.



13. Orientation: “CA And CMA Professional Courses” On 09-01-2024

Under the session of Commerce Association an orientation class was conducted for D3 B.Com. students regarding CA and CMA Professional Courses at room no 305. The class was conducted by Mr. Akhil Retnakumar (Logic School of Management). The class was conducted there about the Professional opportunity of CA & CMA. All the students of D3 B.Com. attended the session.

BASELIUS COLLEGE, KOTTAYAM
 [NAAC RE-ACCREDITED WITH A++ GRADE]

COMMERCE ASSOCIATION 2023-24

**ORIENTATION ON
 "CA AND CMA
 PROFESSIONAL
 COURSES"**

 **09/01/2024**
 Time : 11.45 AM
 Venue : Room No. 305



AKHIL RETNAKUMAR
 (Career Consultant & Advisor
 Logic School of Management)



 GPS Map Camera

Kottayam, Kerala, India
 HGPH+QM, Eerayil Kadavu, Kottayam, Kerala 686004, India
 Lat 9.587317°
 Long 76.529448°
 09/01/24 01:00 PM GMT +05:30

 Google



 GPS Map Camera

Kottayam, Kerala, India
 HGPH+QM, Eerayil Kadavu, Kottayam, Kerala 686004, India
 Lat 9.587317°
 Long 76.529448°
 09/01/24 01:00 PM GMT +05:30

 Google

Orientation
Date: 08-01-2024 Time: 11:00 am

Attendance List

Sl.No	Name	Class	Roll no.
1	Adithyan K. Roy	D3 Broom	1
2	Ajay Pradeep	D3 Broom	2
3	Aashu Bhatia M.	D3 Broom	3
4	Ashu M.S.	D3 Broom	4
5	Ashwin Prasad	D3 Broom	5
6	Ashwin Anand	D3 Broom	6
7	Ashwin Prasad	D3 Broom	7
8	Ashwin Saha	D3 Broom	8
9	Ashwin Saha	D3 Broom	9
10	Ashwin Saha	D3 Broom	10
11	Ashwin Saha	D3 Broom	11
12	Ashwin Saha	D3 Broom	12
13	Ashwin Saha	D3 Broom	13
14	Ashwin Saha	D3 Broom	14
15	Ashwin Saha	D3 Broom	15
16	Ashwin Saha	D3 Broom	16
17	Ashwin Saha	D3 Broom	17
18	Ashwin Saha	D3 Broom	18
19	Ashwin Saha	D3 Broom	19
20	Ashwin Saha	D3 Broom	20
21	Ashwin Saha	D3 Broom	21
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28	Ashwin Saha	D3 Broom	28
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79	Ashwin Saha	D3 Broom	79
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88	Ashwin Saha	D3 Broom	88
89	Ashwin Saha	D3 Broom	89
90	Ashwin Saha	D3 Broom	90
91	Ashwin Saha	D3 Broom	91
92	Ashwin Saha	D3 Broom	92
93	Ashwin Saha	D3 Broom	93
94	Ashwin Saha	D3 Broom	94
95	Ashwin Saha	D3 Broom	95
96	Ashwin Saha	D3 Broom	96
97	Ashwin Saha	D3 Broom	97
98	Ashwin Saha	D3 Broom	98
99	Ashwin Saha	D3 Broom	99
100	Ashwin Saha	D3 Broom	100

Total participants - 60



Handwritten signature and date: 08/01/24

Prof. P. NARAYANAN K.S.
Professor & Head
Placement - Department of Commerce
Tamil Nadu State College, Coimbatore

14.Campus Recruitment Orientation Program

The one-day workshop on interview skills was highly successful, providing students with practical tools and techniques to enhance their interview performance. Participants appreciated the interactive format and the expert guidance provided by Mr. Gopikrishnan G. The workshop equipped students with the confidence and skills necessary to excel in their future job interviews.

Career Guidance and Placement Cell organized a one-day workshop on interview skills on January 15, 2024. The workshop, held at the Mrs. Mammen Mapillai Education Technology Centre, was conducted by Mr. Gopikrishnan G, an experienced entrepreneur and manager. The workshop commenced with an introduction by Mr. Gopikrishnan G, who shared his professional journey and emphasized the importance of effective interview skills in securing job opportunities. The session included interactive training where participants engaged in mock interviews, role-playing, and group discussions. This hands-on approach allowed students to practice and refine their skills in a supportive environment. Key topics covered included resume building, answering common interview questions, body language, and professional etiquette. Mr. Gopikrishnan provided personalized feedback to participants, highlighting areas for improvement. An open Q&A session was held, where students asked specific questions related to interview challenges they faced. Mr. Gopikrishnan provided insightful solutions and tips to address these concerns.

BASELIUS COLLEGE, KOTTAYAM
[NAAC RE-ACCREDITED WITH A++ GRADE]

One Day Workshop on Interview Skills

Date: 15/01/24
Time: 10.00 am to 4.00 pm
Venue: Mrs. Mammen Mappilai Education Technology Center



GOIKRISHNAN G
(Founder & Manager- Kambo Badminton, Fixmejixie.com)

CAREER GUIDANCE AND PLACEMENT CELL

An IQAC Initiative A Veranda Club Activity



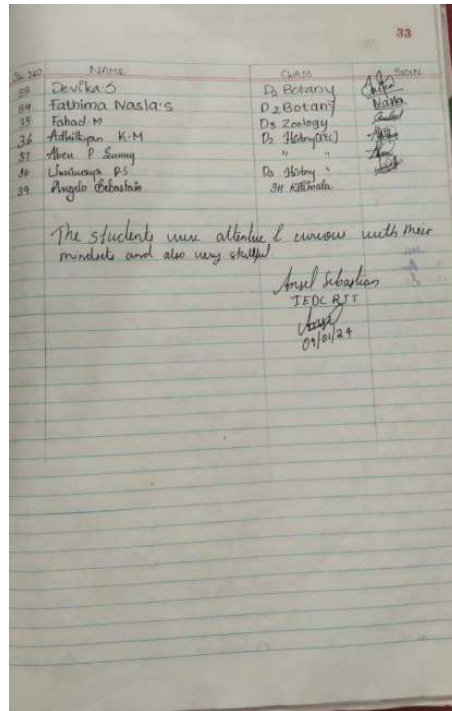
ONE DAY WORKSHOP ON INTERVIEW SKILLS

Report Form 1 - Mr. Goikrishnan G

34

Participants (10:00 AM TO 4:00 PM)

S.NO.	NAME	DEPARTMENT	PRESENT	ATTENDEE	REMARKS
1	Aashy J Nair	Msc Commerce (Gen)	✓	✓	
2	Bella Varghese	Msc Commerce (Gen)	✓	✓	
3	M H Sathya Nithyad	Msc Commerce (Gen)	✓	✓	
4	Riya Anila Stephen	Msc Commerce (Gen)	✓	✓	
5	Arun Prasad	Msc Commerce (Gen)	✓	✓	
6	Abhishek Subbar	Msc Commerce (Gen)	✓	✓	
7	Divyapriya C Anshu	Msc Commerce (Gen)	✓	✓	
8	Anand	Msc Data Analytics	✓	✓	
9	Nagar Vignesh P	Msc Data Analytics	✓	✓	
10	Sanku Sanku Ramesh	Msc Data Analytics	✓	✓	
11	Jadhava Sivan Thomas	Msc Data Analytics	✓	✓	
12	Anand Al Nish S	Msc Data Analytics	✓	✓	
13	Anukritam S	Msc Data Analytics	✓	✓	
14	Abhishek S Kumar	Msc Data Analytics	✓	✓	
15	Divyapriya C Anshu	Msc Data Analytics	✓	✓	
16	Anand S	Msc Data Analytics	✓	✓	
17	Anand S	Msc Data Analytics	✓	✓	
18	Pranav Anshu Sanku	Msc Data Analytics	✓	✓	
19	Anand S	Msc Data Analytics	✓	✓	
20	Anand S	Msc Data Analytics	✓	✓	
21	Sreejith S	Msc Physics	✓	✓	
22	Viji Anand	Msc Physics	✓	✓	
23	KISHORE S	Msc Physics	✓	✓	
24	Saranya Jay	Msc Physics	✓	✓	
25	Sona Sona Sona	Msc Physics	✓	✓	
26	Anusha P	Msc Physics	✓	✓	
27	Subarna Subarna	Msc Physics	✓	✓	
28	Aparna Sathesari	Msc Physics	✓	✓	
29	Krishantha Sanyan	Msc Physics	✓	✓	
30	Apo Anshu	Msc Commerce SF	✓	✓	
31	Anshu Anshu	Msc Commerce SF	✓	✓	
32	Nandana Ban	Msc Commerce SF	✓	✓	
33	Anshu V	Msc Commerce SF	✓	✓	



15. WORK READINESS PROGRAMME (6,7,8th February 2024)

The Work Readiness Programme conducted from February 6th to 8th, 2024, marked a significant endeavour aimed at preparing 82 students for the challenges of the professional world. Divided into three batches led by resource persons Ms. Anjana R, Mr. Tom Jose, and Ms. Retnamol T R, the programme encompassed a comprehensive array of activities designed to enhance participants' employability and career readiness. Across the three-day duration, students engaged in a series of workshops and interactive sessions focused on various aspects of professional development.

Under the guidance of Ms. Anjana R, Batch I delved into mock interview sessions, allowing students to refine their interview skills and gain valuable feedback from experienced professionals. These simulated interviews provided students with practical insights into the recruitment process, enabling them to identify areas for improvement and enhance their confidence levels. Meanwhile, Batch II, led by Mr. Tom Jose, concentrated on soft skills development, emphasizing effective communication, teamwork, time management, and leadership abilities. Through interactive exercises and role-playing scenarios, students honed their interpersonal skills and collaborative aptitudes essential for success in the workplace.

In Batch III, facilitated by Ms. Retnamol T R, students were immersed in activities focused on idea creation and problem-solving. Through brainstorming sessions, case studies, and group discussions, participants were challenged to think critically and creatively to tackle real-world problems. By fostering a culture of innovation and resourcefulness, this segment of the programme equipped students with the adaptive mindset and analytical skills necessary to navigate complex challenges in their future careers. Overall, the Work Readiness Programme

proved to be a transformative experience, empowering students with the knowledge, skills, and confidence needed to excel in their professional endeavours.



WORK READINESS PROGRAM - KK

Sl.No	Name of the Student	Class	Department	Phone No.
1	MALI Dhanya Mathew	Ma	Commerce	KM013386
2	Bella Varghese	Ma	Commerce	KM013386
3	Risha Anila Stephen	Ma	Commerce	KM013386
4	Amberly J. Nair	Ma	Commerce	KM013386
5	Tintu Anra Varghese	Ma	Commerce	KM013386
6	Abhinand sudevMo	Ma	Commerce	KM013386
7	Aashritha Sasi	Ma	Commerce	KM013386
8	Devapriya C Asokan	Ma	Commerce	KM013386
9	Ashwath Sreerama	Ma	Commerce	KM013386
10	ATHUL M	Ma	Commerce	KM013386
11	Nikhil Remy	Da	Commerce	KM012740
12	Jiiveen Roy	Da	Commerce	KM012740
13	SHINE ROY	Da	Commerce	KM012740
14	Vivek Rajan	Da	Commerce	KM012740
15	Aash Ravi M.A	Da	Commerce	KM013210
16	ER. Yousuf Raj	Da	Commerce	KM013210
17	Ashli MS	Da	Commerce	KM013210
18	Arij Padap	Da	Commerce	KM013210
19	Hanishwan MB	Da	Commerce	KM013210
20	Vasanth Sajeesh	Da	Commerce	KM013210
21	Pashana Chellan	Da	Commerce	KM013210
22	Anya Akshay	Da	Commerce	KM013210
23	Ajaly Ithi	Da	Commerce	KM013210
24	Arka Parth	Da	Commerce	KM013210
25	Bandya Baji	Da	Commerce	KM013210
26	Aleena Rose Doray	Da	Commerce	KM013210
27	Geetha Lal	Da	Commerce	KM013210
28	Ashwinya Ravi	Da	Commerce	KM013210
29	Aishwarya Mita	Da	Commerce	KM013210
30	Aishwarya Elsa Roy	Da	Commerce	KM013210
31	Aparna Shaji	Da	Commerce	KM013210
32	Mohamed Aishwarya Keri	Da	Commerce	KM013210
33	Bhina Varghese	Da	Commerce	KM013210

6-23-2024 Fri				7-02-2024 Fri				8-02-2024 Fri				Grade
Class	Present	Absent	Remarks	Class	Present	Absent	Remarks	Class	Present	Absent	Remarks	
1	1	1		1	1	1		1	1	1		3
2	2	2		2	2	2		2	2	2		3
3	3	3		3	3	3		3	3	3		3
4	4	4		4	4	4		4	4	4		3
5	5	5		5	5	5		5	5	5		3
6	6	6		6	6	6		6	6	6		3
7	7	7		7	7	7		7	7	7		3
8	8	8		8	8	8		8	8	8		3
9	9	9		9	9	9		9	9	9		3
10	10	10		10	10	10		10	10	10		3
11	11	11		11	11	11		11	11	11		3
12	12	12		12	12	12		12	12	12		3
13	13	13		13	13	13		13	13	13		3
14	14	14		14	14	14		14	14	14		3
15	15	15		15	15	15		15	15	15		3
16	16	16		16	16	16		16	16	16		3
17	17	17		17	17	17		17	17	17		3
18	18	18		18	18	18		18	18	18		3
19	19	19		19	19	19		19	19	19		3
20	20	20		20	20	20		20	20	20		3
21	21	21		21	21	21		21	21	21		3
22	22	22		22	22	22		22	22	22		3
23	23	23		23	23	23		23	23	23		3
24	24	24		24	24	24		24	24	24		3
25	25	25		25	25	25		25	25	25		3
26	26	26		26	26	26		26	26	26		3
27	27	27		27	27	27		27	27	27		3
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73	73	73		73	73	73		73	73	73		3
74	74	74		74	74	74		74	74	74		3
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99	99	99		99	99	99		99	99	99		3
100	100	100		100	100	100		100	100	100		3

16. Career Awareness About OJT

An awareness class related with On-the-Job Training was provided to D3 students of the department by Mr. John K from Globesta. He provides a basic understanding about accountant job training and work experience for degree freshers under a Chartered Accountant Team.



• CAREER AWARENESS ABOUT OJT- Globesta
(16/2/24)

ABHISHEK M A	D ₃	Abhishek
ADARSH K B	D ₃	Adarsh
ADARSH N NAMPOOTHIRI	D ₃	Adarsh
ADHIL NOORUDHEEN ARAKKAL	D ₃	Adhil
AFNAS NAZAR K N	D ₃	Afnas
AGNES MARY THOMAS	D ₃	Agnes
ALEN JINU	D ₃	Alen
ALEXA ABY	D ₃	Alexa
ALWIN AJAI THOMAS	D ₃	Alwin
AMRUTHA JEEMON	D ₃	Amrutha
AMRUTHA M	D ₃	Amrutha
AN PRINSIO JOHN	D ₃	An Prinsio
ANANDHU K ANIL	D ₃	Anandhu
ANANTHAKRISHNAN P V	D ₃	Ananthakrishnan
ANJU ANNA ABRAHAM	D ₃	Anju
AQUILAS SHYJU	D ₃	Aquilas
AROMAL MANOHAR	D ₃	Aromal
ASHKAR NAZEER	D ₃	Ashkar
ASHWIN D NAIR	D ₃	Ashwin
ASIF AFSAL	D ₃	Asif
ASWIN SHAJI	D ₃	Aswin
BIJIN BOBBY	D ₃	Bijin
BINIL MATHEW JACOB	D ₃	Binil
CRISSIDA BIJU JOHN	D ₃	Crisaida
GOKUL KRISHNA	D ₃	Gokul
HAFIS IRFAN	D ₃	Hafis
JERIN ABRAHAM MATHEW	D ₃	Jerin
JIDHIN JOSEPH	D ₃	Jidhin
JOEL MATHEW SALIN	D ₃	Joel
JOYCE JOHNSON	D ₃	Joyce
JUAN KOSHY MUNDACKAL	D ₃	Juan
KAVYA KRISHNA	D ₃	Kavya
KEVIN CHERIAN	D ₃	Kevin

18. Orientation: “SAP Software” on 09-02-2024

Under the session of Commerce Association with Trinity Professional Academy an orientation class was conducted for D3 BCom students regarding SAP Software at room no 305. The class was conducted by Raju Joseph. The class was conducted there about the SAP Software and Other courses provided by the academy. About 24 students of D3 BCom attended the session. After the session students ask questions about the SAP Software and other courses provided by the academy. The session was very useful to the students. The entire session come up to the end by 3.00pm





Kottayam, Kerala, India
 HGQH+3PG, Erayilkadavu Rd, Eerayil Kadavu, Kottayam, Kerala 686004, India
 Lat 9.587698°
 Long 76.529329°
 09/02/24 02:55 PM GMT +05:30

Kottayam, Kerala, India
 HGQH+3PG, Erayilkadavu Rd, Eerayil Kadavu, Kottayam, Kerala 686004, India
 Lat 9.587631°
 Long 76.529351°
 09/02/24 02:55 PM GMT +05:30

Orientation on SAP Software
Date : 09-02-2024 Time : 2.00pm

Attendance List

Sl.No	Name	Class	Roll no.
1	Adheena Elsie Roy	D3 Bcom	1
2	Alena Rose Tomy	D3 Bcom	6
3	Aparna Shaji	D3 Bcom	10
4	Anjali Shibu	D3 Bcom	8
5	Cyrl P Kurkose	D3 Bcom	13
6	Karishma Shaji Gomez	D3 Bcom	18
7	Vivek Rejimon	D3 Bcom	28
8	Aakash T S	D3 Bcom	29
9	Acharya Ravi	D3 Bcom	30
10	Aknil Yelco Joseoh	D3 Bcom	31
11	Bibina Vargeshu	D3 Bcom	34
12	Gopikrishnan M S	D3 Bcom	37
13	Jiyamol K Gigi	D3 Bcom	38
14	Sarithamol E S	D3 Bcom	43
15	Rashmi M	D3 Bcom	44
16	Vinoda P J	D3 Bcom	48
17	Sanjay Stephen John	D3 Bcom	58
18	Arya Iekshmi	D3 Bcom	59
19	Devika Suresh	D3 Bcom	54
20	Runty James	D3 Bcom	56
21	Sandra Saji	D3 Bcom	57
22	Sandra Binu	D3 Bcom	42
23	Minna Elizabeth	D3 Bcom	9
24	Anju Anil	D3 Bcom	9

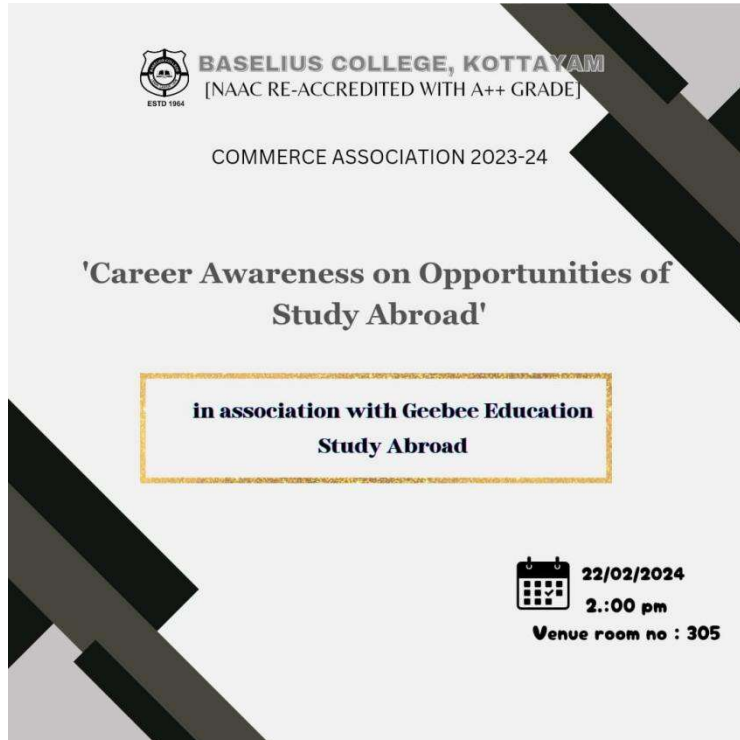
Total participants - 24
 Resource Person: Mr. Rayu Joseph.



Prof. Dr. MANDU NARAYANAN K.S.
 Professor & Head
 Postgraduate Department
 Basheela College, Kottayam

19. Career Awareness: “Opportunities Of Study Abroad” on 22-02-2024

On 22 February 2024 commerce association organized a career awareness programme on opportunities abroad for the final year students at 2 pm. The session was handled by Kevin Paul from Geebee Education study abroad. He had given a brief description about the various opportunities for the graduates the various exams that have to be cleared for getting scholarships abroad. The students have used the interactive session for clarifying their doubts. About all the students of final year B.com had participated in the session. The session was ended at 3pm.



Career Awareness Class							
Date: 07/03/2024 Time: 7:30 PM							
Attendance list							
D3 Bcom							
Sl.No	Name	Class	Roll no.				
1	Adheena Elsa Roy	D3 Bcom	1	29	Alen Abraham	D3 Bcom	33
2	Ajay Pradeep	D3 Bcom	2	30	Akhila P B	D3 Bcom	32
3	Akash Babu M S	D3 Bcom	3	31	E R Pranav Raj	D3 Bcom	35
4	Akhil M S	D3 Bcom	4	32	Gopika Lal	D3 Bcom	36
5	Aleena Rose Tomy	D3 Bcom	6	33	Gopikrishnan M S	D3 Bcom	37
6	Akshara Aneesh	D3 Bcom	5	34	Mohammad Shinas	D3 Bcom	39
7	Aleesha Philp Sajan	D3 Bcom	7	35	Jiyamol K Gigi	D3 Bcom	38
8	Aparna Shaji	D3 Bcom	10	36	Nijasmon Salim	D3 Bcom	40
9	Anjali Shibu	D3 Bcom	8	37	Sarithamol E S	D3 Bcom	43
10	Ashly R Mariya	D3 Bcom	11	38	Reshmi M	D3 Bcom	41
11	Aihul M	D3 Bcom	12	39	Vrinda P J	D3 Bcom	45
12	Cyrl P Kurikose	D3 Bcom	13	40	Shine Roy	D3 Bcom	44
13	Gayathri Ajith	D3 Bcom	15	41	Abel Abraham	D3 Bcom	46
14	Hanna ann Joseph	D3 Bcom	16	42	Abraham Aby	D3 Bcom	47
15	Juveen Roy	D3 Bcom	17	43	Amrita K S	D3 Bcom	48
16	Karishma Shaji Gomez	D3 Bcom	18	44	Varun C Thomas	D3 Bcom	61
17	Nandana N G	D3 Bcom	20	45	Telwin Alexander Mathew	D3 Bcom	60
18	Nikhil Roby	D3 Bcom	21	46	Sneha Jacob	D3 Bcom	59
19	Prathiba Vijayan	D3 Bcom	23	47	Sanjay Stephen John	D3 Bcom	58
20	Roshna Cherian	D3 Bcom	24	48	Arya lekshmi	D3 Bcom	50
21	Shince Abraham	D3 Bcom	25	49	Merisa Shinose	D3 Bcom	54
22	Vinayak Sajeev	D3 Bcom	27	50	Devika Suresh	D3 Bcom	51
23	Vidhu Prasad	D3 Bcom	26	51	Runy James	D3 Bcom	56
24	Vivek Rejimon	D3 Bcom	28	52	Sandra Saji	D3 Bcom	57
25	Aakash T S	D3 Bcom	29	53	Harikrishnan M D	D3 Bcom	52
26	Acharya Ravi	D3 Bcom	30	54	Harinandana R	D3 Bcom	53
27	Akhil Yeldo Joseph	D3 Bcom	31	55	Rosemary Sony	D3 Bcom	55
28	Bibina Varghese	D3 Bcom	34	56	Anjana Suresh	D3 Bcom	49
				57	Sandra Binu	D3 Bcom	42
				58	Elizabeth Joseph	D3 Bcom	14
				59	Minna Elizabeth	D3 Bcom	19
				60	Anju Anil	D3 Bcom	9

20. Orientation: Opportunities of ACCA Professional Course” on 07-03-2024

Under the session of Commerce Association an orientation class was conducted for D3 BCom students regarding “Opportunities of ACCA professional Course” at room no 305. The class was conducted by a faculty of Lakshya Study Centre, Kottayam. The class was conducted there about the job opportunity of ACCA, their importance, exams. All the students of D3 B.com attended the session.

BASELIUS COLLEGE, KOTTAYAM
[NAAC RE-ACCREDITED WITH A++ GRADE]

COMMERCE ASSOCIATION 2023-24

Orientation on Opportunities of ACCA Professional Course

IN ASSOCIATION WITH LAKSHYA STUDY CENTRE

07/03/2024

10.30 am

Venue : Room No.305



Kottayam, Kerala, India
 HQQH+3PG, Erayilkadavu Rd, Erayil Kadavu, Kottayam, Kerala 686004, India
 Lat 9.58774°
 Long 76.529404°
 07/03/24 10:43 AM GMT +05:30

Orientation
 Date: 07/03/2024 Time: 2.00 PM
Attendance list
D3 Bcom

Sl.No	Name	Roll no
1	Adheena Elsa Roy	1
2	Ajay Pradeep	2
3	Akash Babu M S	3
4	Akhi N S	4
5	Aleena Rosa Tony	5
6	Akshara Aneesh	6
7	Aveesha Philp Sojan	7
8	Aparna Shaji	8
9	Anjali Shibu	9
10	Ashly R Mariya	10
11	Athul M	11
12	Cyri P Kurikose	12
13	Gayathri Ajith	13
14	Ilanna ann Josep	14
15	Juveen Roy	15
16	Karshna Shaji Gurnez	16
17	Nandana N G	17
18	Nikhil Roby	18
19	Prathiba Vijaya	19
20	Roshna Cherian	20
21	Shinca Abraham	21
22	Vinayak Sajeev	22
23	Vidhu Prasad	23
24	Vivek Rejimon	24
25	Aakash T S	25
26	Acharya Ravi	26
27	Akhi Yeldo Joseph	27
28	Bibina Vargese	28
29	Alan Abraham	29
30	Akhila P J	30
31	E R Pranav Raj	31
32	Gopika Lal	32
33	Gopikishna M S	33

34	Mohammad Shinas	34
35	Jiyamol K Gigi	35
36	Nijasmon Salim	36
37	Sarthamol E S	37
38	Reshmi M	38
39	Vrinda P J	39
40	Shine Roy	40
41	Abel	41
42	Abraham Aby	42
43	Amrita K S	43
44	Varun C Thomas	44
45	Talwin Alexander Mathew	45
46	Sneha Jacob	46
47	Sarjay Stephen	47
48	Arya Iekshmi	48
49	Merisa Shinosa	49
50	Devika Suresh	50
51	Runij James	51
52	Sandra Saji	52
53	Hankrishnan M D	53
54	Hanirandana R	54
55	Rosemary Sony	55
56	Anjano Suresh	56
57	Sandra Binu	57
58	Elizabeth Joseph	58
59	Minna Elizabeth	59
60	Anil Anil	60

Total participants - 60



Prof. DR. MANOJ NARAYANAN K.S.
 Principal & Head of Institution
 Postgraduate & Research Centre
 Basilius College, Kottayam



Basilius
 Dr. BIJU THOMAS
 PRINCIPAL
 BASELIUS COLLEGE
 KOTTAYAM



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20234467559/Bangalore/BPS/BTN

Date:03/01/2024

Dear Mr. Faisal Ali,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234467559

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

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Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234467559/Bangalore/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234466547/Bangalore/BPS/BTN
Date:02/01/2024

Dear Ms. Sandra Binu,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234466547

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Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234466547/Bangalore/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20234466507/Bangalore/BPS/BTN

Date:02/01/2024

Dear Ms. Jiyamol K Gigi,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234466507

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Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234466507/Bangalore/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20234467207/Bangalore/BPS/BTN

Date:14/02/2024

Dear Ms. Anjaly Shibu,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234467207

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Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234467207/Bangalore/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20234485705/Bangalore/BPS/BTN

Date:14/02/2024

Dear Ms. Arya Lekshmi,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234485705

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Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234485705/Bangalore/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES

Ref: TCSL/DT20234508265/Bangalore/BPS/BTN

Date:15/02/2024

Dear Ms. Amrita K S,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234508265

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Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



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ANNEXURE 1

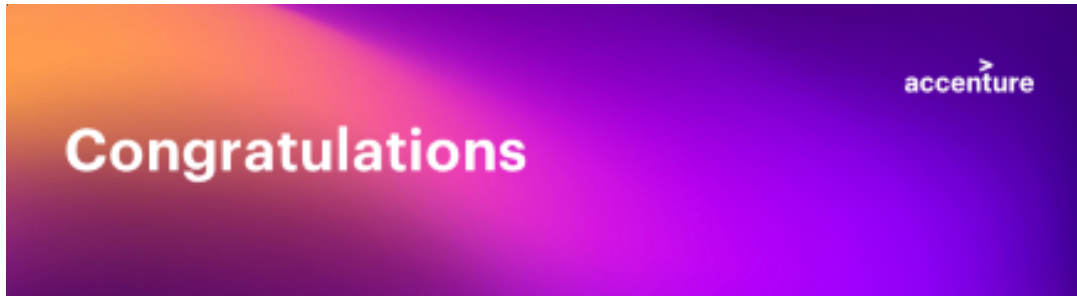
For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20234508265/Bangalore/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



10 April 2024

C06397608

Bella Varghese

Thevadiyil House, Manarcad , Malam

Dear Bella Varghese,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory

completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.

Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

Post accepting this Offer, you are required to submit certain prerequisites / documents (Refer Annexure). The Offer will be contingent upon successful verification of your documents against the Employment Application Form submitted by you. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch/misrepresentation in information shared by you.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of **INR 10,000/-**.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test/and/or any other verifications based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests/and/or any other verifications as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test/and/or any other verifications, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

If we do not receive your acceptance or if, after receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, the terms of this letter and this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Important to note:

Your joining and employment with the Company will be subject to submission of all the above along with the mandatory documents listed in Annexure 2.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/ communicated by the Company from time to time. You may be required to submit additional documents which include but are not limited to your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of this Offer/termination of employment.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date. The start of employment with the Company will be the date on which you have joined the company i.e. onboarding date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the application form is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch in information shared by you. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

If we do not receive your acceptance or if, after receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, the terms of this letter and this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

Bella, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to contact CHAITRA H S at campus.queries@accenture.com should you have anything you would like to discuss further.

Yours sincerely,



Lakshmi C

Managing Director and Lead, Human Resources, Accenture in India

ACKNOWLEDGED AND AGREED:

Candidate's Signature {{Sig_es_:_signer1:signature}}

Bella Varghese

Date: {{Dte_es_:_signer1:date}}

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation:	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 300,000/-
(B) Variable Bonus earning potential (at maximum 8.5%)	INR 25,500/-
Annual Total earning potential (A+B)	INR 325,500/-
(C)#Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 13,700/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344,200/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

***Total Cash Compensation Elements**

Annual Fixed Compensation**

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

**Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Appropriate employee's contribution to PF will be deducted and submitted to the regulators by the Company as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities. *As defined by applicable law from time to time.

VARIABLE BONUS

You will be eligible to participate in the FY23-24 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

BENEFITS APPLICABLE FOR CURRENT COMPANY FINANCIAL YEAR

In addition to your annual total cash compensation, effective your date of joining, you will be eligible for the following benefits, which will be governed by Company policy:

Insurance Policy	Coverage for	Coverage Amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1. a. Medical Insurance for self, spouse/partner and 4 dependent children up to **INR 5,00,000/-** per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b. You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to **INR 20,00,000/-** and siblings up to **INR 10,00,000/-**. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 dependents children) up to **INR 30,00,000/-**. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time

c. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse /partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan

Please note that all insurance benefits whether (Base or optional) will have a co-payment provision subject to the terms of the insurer

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a. You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to **two times** of your annual fixed compensation with minimum cover of **INR 7,50,000/-**

a. You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, its amendment or prevailing legislation at that point of time and subject to eligibility and Company procedure and process at the time of your exit from the Company.

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##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Share Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

*Employee Share Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

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employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

STATUTORY BONUS

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Relocation Assistance programme guidelines.

GST CLAUSE

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

GENERAL TAX

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE 2 : REQUIRED DOCUMENTATION

- Two copies of your recent passport size photographs (mandatory to be submitted on day 1)
- PAN card copy (mandatory to be submitted on day 1)
- Document/s containing start date and end date of the last two employers
- Copy of Degree/PG/Diploma (wherever applicable) certificates
- Copy of all semester mark sheets (last semester mandatory)
- Relieving Letters from previous employer
- UAN Number and PF Statement for your last two employments before Accenture
- Form 16 and Form 26AS from any period of your tenure with the last two employments before Accenture
- Experience Certificate from 2 previous employers (if relieving letters not submitted)
- Passport copy , if available (if not please apply immediately)
- Certification Completion Document (as mentioned in the eligibility criteria)

Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE 3: REMOTE WORKING CONDITIONS - DECLARATION

NOTE:

- You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your Accenture Base Location]
- Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

While working remotely:

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time.
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role
- I agree and undertake to follow the work timings defined by my organization
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my Accenture Base Location

ANNEXURE 4 : DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to company, including any such documents or materials from my previous employer. To the extent I feel that my employment at company would require me to bring any third party documents or materials to company I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle company to terminate my services with immediate effect.

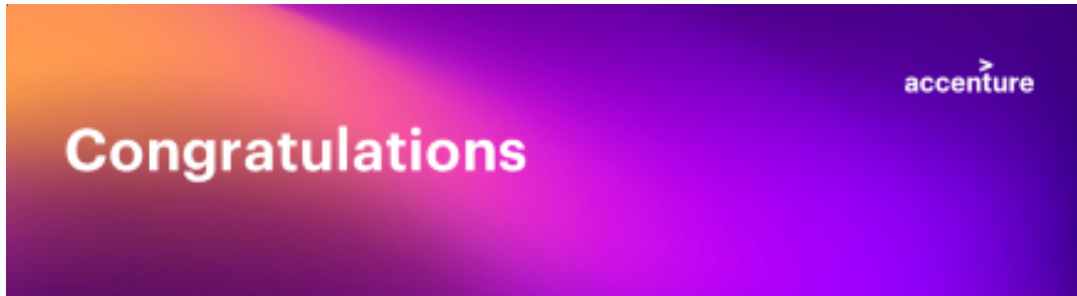
ACKNOWLEDGED AND AGREED:

 Bella Varghese

Date: {{Dte_es_:_signer1:date}}

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of company and its affiliates and may contain copyright material or intellectual property of company and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or company immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of company and its affiliates. company does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."



17 April 2024

C06381333

Roshana Cherian

KULANGARA (H) PONGAMTHANAM P.O VAKATHANAM KOTTAYAM

Dear Roshana Cherian,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory

completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.

Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

Post accepting this Offer, you are required to submit certain prerequisites / documents (Refer Annexure). The Offer will be contingent upon successful verification of your documents against the Employment Application Form submitted by you. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch/misrepresentation in information shared by you.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of **INR 10,000/-**.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test/and/or any other verifications based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests/and/or any other verifications as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test/and/or any other verifications, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

If we do not receive your acceptance or if, after receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, the terms of this letter and this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Important to note:

Your joining and employment with the Company will be subject to submission of all the above along with the mandatory documents listed in Annexure 2.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/ communicated by the Company from time to time. You may be required to submit additional documents which include but are not limited to your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of this Offer/termination of employment.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date. The start of employment with the Company will be the date on which you have joined the company i.e. onboarding date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the application form is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch in information shared by you. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

If we do not receive your acceptance or if, after receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, the terms of this letter and this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

Roshana, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to contact Archana Madesh at campus.queries@accenture.com should you have anything you would like to discuss further.

Yours sincerely,



Lakshmi C

Managing Director and Lead, Human Resources, Accenture in India

ACKNOWLEDGED AND AGREED:

Candidate's Signature {{Sig_es_:_signer1:signature}}

Roshana Cherian

Date: {{Dte_es_:_signer1:date}}

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation:	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 300,000/-
(B) Variable Bonus earning potential (at maximum 8.5%)	INR 25,500/-
Annual Total earning potential (A+B)	INR 325,500/-
(C)#Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 13,700/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344,200/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

***Total Cash Compensation Elements**

Annual Fixed Compensation**

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

**Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Appropriate employee's contribution to PF will be deducted and submitted to the regulators by the Company as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities. *As defined by applicable law from time to time.

VARIABLE BONUS

You will be eligible to participate in the FY23-24 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **8.5%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

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In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your

employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

STATUTORY BONUS

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Relocation Assistance programme guidelines.

GST CLAUSE

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

GENERAL TAX

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE 2 : REQUIRED DOCUMENTATION

- Two copies of your recent passport size photographs (mandatory to be submitted on day 1)
- PAN card copy (mandatory to be submitted on day 1)
- Document/s containing start date and end date of the last two employers
- Copy of Degree/PG/Diploma (wherever applicable) certificates
- Copy of all semester mark sheets (last semester mandatory)
- Relieving Letters from previous employer
- UAN Number and PF Statement for your last two employments before Accenture
- Form 16 and Form 26AS from any period of your tenure with the last two employments before Accenture
- Experience Certificate from 2 previous employers (if relieving letters not submitted)
- Passport copy , if available (if not please apply immediately)
- Certification Completion Document (as mentioned in the eligibility criteria)

Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE 3: REMOTE WORKING CONDITIONS - DECLARATION

NOTE:

- You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your Accenture Base Location]
- Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

While working remotely:

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time.
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role
- I agree and undertake to follow the work timings defined by my organization
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my Accenture Base Location

ANNEXURE 4 : DECLARATION

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to company, including any such documents or materials from my previous employer. To the extent I feel that my employment at company would require me to bring any third party documents or materials to company I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

Roshana Cherian

Date: {{Dte_es_:_signer1:date}}

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of company and its affiliates and may contain copyright material or intellectual property of company and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or company immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of company and its affiliates. company does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."

HR-TAD/Rec/Campus/2024-25

25 April 2024

Ambily P M,
BA Economics
Baselius College, Kottayam

Dear Ambily P M,

Sub: Empanelment to the post of Associate in Non-Officer (Clerical) Cadre for Branch Banking Role

Hearty Congratulations...!

We are happy to inform that you have come out successful in the recruitment process conducted for the post of **Associate in Non-Officer (Clerical) Cadre for Branch Banking Role**. Accordingly, you are provisionally empanelled for absorption in Bank's service as Associate in Non-Officer (Clerical) Cadre for Branch Banking Role subject to detailed verification of documents submitted by you, background verification and other terms & conditions to be intimated separately. If at any stage it is found that you are ineligible for the applied post, your candidature is liable to be cancelled at any stage, without notice & compensation.

In this assignment you shall be placed in any of the Branches/Offices of the Bank as per administrative requirements. You will be on a probation period of six months from the date of joining and is expected to execute a Service Level Agreement for minimum period of two years.

We take this opportunity to welcome you to join our innovative and dynamic team to begin an excellent career. We are sure you will find the career at Federal Bank both enriching and challenging. The offer letter for appointment will be sent to you separately.

Once again hearty congratulations on your achievement. Wishing you all success and a wonderful life ahead....!

Warm Regards,

Sabeena Shaji A
Vice President (HR)

PS: Please confirm your acceptance in Fed-Recruit Mobile Application within two days of receipt of this letter as the same is mandatory for further proceedings.



Sonammun
Dr. BIJU THOMAS
PRINCIPAL
BASELIUS COLLEGE
KOTTAYAM