



BASELIUS COLLEGE

KOTTAYAM - 686001

NAAC REACCREDITED WITH A++ CGPA 3.51
AFFILIATED TO MAHATMA GANDHI UNIVERSITY

ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2022-23





3.5.1

**Number of Collaborative
activities for research,
Faculty exchange, Student
exchange/ internship
during the year**

LIST OF PROJECTS

GRADUATE DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION

BBA 2020-2023

Sl.no	Register Number	Name of the Student	Project title	Supervising Faculty
1	200021082445	Abhijith Saju	A Study on Employee Motivation in Plantation Corporation of Kerala Ltd Kottayam	Shiny Abraham
2	200021082447	Akshaya Kunjumon	A Study on Employee Satisfaction in Purackal Honda, Manipuzha	Nidhin John
3	200021082448	Amalu Shaji	A Study on Employee Perception about the various welfare schemes at Purackal Honda, Manipuzha	Nidhin John
4	200021082449	Anamika Binu	A Study on the Quality of Worklife of employees at AGNI Fiber Boards Pvt. Ltd, Vadodara, Gujarat	Shiny Abraham
5	200021082450	Antu Punnen	A Study on Job Satisfaction of Employees in Midas Polymer Compounds Pvt. Ltd. Kottayam	Nidhin John
6	200021082451	Aravind V	A Study on Factors affecting buying behavior of customers of Oil Palm India Ltd.	Shiny Abraham
7	200021082452	Aravind KR	A study on Effectiveness of Advertising at Milma, Kottayam	John K Babu
8	200021082453	Aryamol MK	A study on Welfare of Employees in NCS Hyundai, Manipuzha, Kottayam	John K Babu
9	200021082454	Ashbin Augustine	A study on Employee Motivation at Malayala Manorama Co. Ltd. Kottayam	Nidhin John
10	200021082455	Athul Dileep		Shiny Abraham
11	200021082456	Avinash T Naick	Impact of Sales Promotion measures at Indus Motors	John K Babu

12	200021082457	Deepu Krishna Prathap	A Study on Improving Retailer Satisfaction of MILMA Milk with special reference to MILMA, Kottayam	Nidhin John
13	200021082458	Delvin Dennis	A Study on Employees Satisfaction in New Vincos Corporation	Shiny Abraham
14	200021082459	Josbin Sunny	A study on the Effectiveness of Marketing Strategies of Milma Ltd from the point of view of Retailers with reference to Kottayam Dairy	John K Babu
15	200021082460	Maheen Navas	A study on Quality of Employee Motivation in George Maijo Yamaha, Kottayam	John K Babu
16	200021082461	Mahin C Iype	A study on Employee Job Satisfaction at George Maijo Yamaha, Manipuzha	Shiny Abraham
17	200021082462	Mary Sharlot Rozario	A study on Employee Welfare Measures in Midas Treads Pvt Ltd Varissery, Kottayam	John K Babu
18	200021082463	Nandhukrishna K Babudas	A study on Employees commitment at plantation corporation Kerala, Kottayam	Nidhin John
19	200021082464	Nitto Nibu	A study on Recruitment and selection with reference to the Plantation Corporation of Kerala Ltd. Kottayam	Shiny Abraham
20	200021082465	Sangeetha Saji	A study on Employee Absenteeism in Purackal Honda, Manipuzha	John K Babu
21	200021082466	Sherry Abraham Philipose	A study on Effectiveness of Motivation Techniques in Oil Palm, India Ltd	Nidhin John
22	200021082467	Sonu Stephen	A study on Quality of Worklife of employees in Oil Palm India Ltd	John K Babu

**A STUDY ON EMPLOYEE MOTIVATION IN PLANTATION
CORPORATION OF KERALA LIMITED KOTTAYAM**

Project work submitted to Mahatma Gandhi University in partial fulfilment of the
requirement for the award of the degree of

BACHELOR OF BUSINESS ADMINISTRATION

by

ABHIJITH SAJU

Register No: 200021082445

Under the supervision and guidance of

Ms. Shiny Abraham

(Assistant Professor on Contract)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE, KOTTAYAM

March 2023

**A STUDY ON EMPLOYEE SATISFACTION IN PURACKAL
HONDA, MANIPUZHA**

**Project work submitted to Mahatma Gandhi University in partial fulfillment
of the requirements for the award of the degree of**

BACHELOR OF BUSINESS ADMINISTRATION

by

Register No: 200021082447

AKSHAYA KUNJUMON

Under the supervision and guidance of

Mr. NIDHIN JOHN

(Assistant professor on contract)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM

MARCH 2023

**A STUDY ON EMPLOYEES PERCEPTION ABOUT THE VARIOUS WELFARE
SCHEMES AT PURACKAL HONDA, MANIPUZHA**

**Project work was submitted to Mahatma Gandhi University in partial
fulfillment of the requirements for the award of the Degree of**

BACHELOR OF BUSINESS ADMINISTRATION

by

Register No: 200021082448

AMALU SHAJI

Under the supervision and guidance of

MR. NIDHIN JOHN

(Assistant professor on contract)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM

MARCH 2023

**A STUDY ON THE QUALITY OF WORKLIFE OF EMPLOYEES AT AGNI
FIBER BOARDS PRIVATE LIMITED, VADODARA, GUJARAT.**

**Project work submitted to Mahatma Gandhi University in partial
fulfillment of the requirements for the award of the Degree of**

BACHELOR OF BUSINESS ADMINISTRATION

by

ANAMIKA BINU

Register no: - 200021082449

Under the supervision and guidance of

MS. SHINY ABRAHAM

(Assistant professor on contract)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

**BASELIUS COLLEGE KOTTAYAM
MARCH 2023**

**A STUDY ON JOB SATISFACTION OF EMPLOYEES IN MIDAS POLYMER
COMPOUNDS PVT. LTD, KOTTAYAM**

**Project work submitted to Mahatma Gandhi University
in partial fulfillment of the requirements for the award of the Degree of**

BACHELOR OF BUSINESS ADMINISTRATION

By

Register no. 200021082450

ANTU PUNNEN

Under the supervision and guidance of

MR. NIDHIN JOHN

(Assistant professor on contract)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE KOTTAYAM

MARCH 2023

**A STUDY ON FACTORS AFFECTING BUYING BEHAVIOR OF
CUSTOMERS OF OIL PALM INDIA LIMITED**

*Project work submitted to Mahatma Gandhi University in partial fulfilment of the
requirement for the award of the degree of*

BACHELOR OF BUSINESS ADMINISTRATION

by

ARAVIND V

Reg No. 200021082451

Under the supervision and guidance of

Ms. Shiny Abraham

Assistant Professor on Contract

DEPARTMENT OF COMMERCE & BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE, KOTTAYAM

MARCH 2023

**A STUDY ON EFFECTIVENESS OF ADVERTISING AT
MILMA, KOTTAYAM**

**Project Work submitted to Mahatma Gandhi University in partial fulfilment of
requirement for the award of the Degree of**

BACHELOR OF BUSINESS ADMINISTRATION

**Submitted by
ARAVIND K R
(Reg No. 200021082452)**

**Under the supervision and guidance of
Dr. JOHN K. BABU
(FACULTY)**

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE, KOTTAYAM

MARCH 2023

A STUDY ON WELFARE OF EMPLOYEES IN NCS HYUNDAI, MANIPUZHA KOTTAYAM

Project work submitted to Mahatma Gandhi University in partial fulfilment of the

Requirement for the award of the degree of

BACHELOR OF BUSINESS ADMINISTRATION

By

ARYAMOL M.K

Reg.no: 200021082453

Under the supervision and guidance of

Dr. JOHN K. BABU

FACULTY

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM

2022-2023

**A STUDY ON EMPLOYEE MOTIVATION AT
MALAYALA MANORAMA CO LTD, KOTTAYAM**

**Project work submitted to Mahatma Gandhi University in partial fulfillment of the
requirement for the award of the Degree of**

BACHELOR OF BUSINESS ADMINISTRATION

SUBMITTED BY:

MR.ASHBIN AUGUSTINE

(REG.NO:200021082454)

Under the supervision and guidance of

Mr. NIDHIN JOHN

(FACULTY)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE, KOTTAYAM

MARCH 2023

**IMPACT OF SALES PROMOTION
MEASURES AT INDUS MOTORS**

Project work submitted to Mahatma Gandhi University in partial
fulfillment of the requirements for the award of the Degree of

BACHELOR OF BUSINESS ADMINISTRATION

SUBMITTED BY:

**AVINASH T NAICK
(REG.NO:200021082456)**

Under the supervision and guidance of

**Dr John K Babu
(FACULTY)**

DEPARTMENT OF COMMERCE & BUSINESS ADMINISTRATION



ESTD 1964

**BASELIUS COLLEGE, KOTTAYAM
2020-2023**

**A STUDY ON IMPROVING RETAILER SATISFACTION OF MILMA MILK
-WITH SPECIAL REFERENCE TO MILMA KOTTAYAM**

**Project work submitted to Mahatma Gandhi University in partial fulfilment of the
requirement for the award of the Degree of**

BACHELOR OF BUSINESS ADMINISTRATION

SUBMITTED BY:

DEEPU KRISHNA PRATHAP

(REG.NO:200021082457)

Under the supervision and guidance of

Mr. NIDHIN JOHN

(FACULTY)

DEPARTMENT OF COMMERCE & BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM

MARCH 2023

**A STUDY ON EMPLOYEES SATISFACTION
IN NEW VINCOS CORPORATION**

**A Project submitted to Mahatma Gandhi University in partial fulfillment of the requirement
for the award of the degree of
BACHELOR OF BUSINESS ADMINISTRATION**

**Submitted by
DELVIN DENNIS**

Reg No:200021082458

**Under the Guidance of
SHINY ABRAHAM**



ESTD 1964

DEPARTMENT OF MANAGEMENT

BASELIUS COLLEGE

KOTTAYAM

**A STUDY ON THE EFFECTIVENESS OF MARKETING STRATEGIES OF
MILMA LTD FROM THE POINT OF VIEW OF RETAILERS WITH REFERENCE
TO KOTTAYAM DAIRY**

Project work submitted to Mahatma Gandhi University in partial fulfilment of the
requirement for the award of the Degree of

BACHELOR OF BUSINESS ADMINISTRATION

SUBMITTED BY:

JOSBIN SUNNY

(REG.NO:200021082459)

Under the supervision and guidance of

Dr JOHN K BABU

(FACULTY)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE, KOTTAYAM

MARCH 2023

**A STUDY ON QUALITY OF EMPLOYEE MOTIVATION IN GEORGE MAIJO
YAMAHA, KOTTAYAM**

**Project work submitted to Mahatma Gandhi University in partial
fulfillment of the requirements for the award of the Degree of**

BACHELOR OF BUSINESS ADMINISTRATION

By

Register no: - 200021082460

MAHEEN NAVAS

Under the supervision and guidance of

DR. JOHN K BABU

(Faculty)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM

MARCH 2023

**A STUDY ON EMPLOYEE JOB SATISFACTION AT GEORGE MAIJO
YAMAHA, MANIPUZHA**

**Project work submitted to Mahatma Gandhi University in partial fulfillment of the
requirements for the award of the degree of**

BACHELOR OF BUSINESS ADMINISTRATION

by

Register No: 200021082461

MAHIN C IYPE

Under the supervision and guidance of

Ms. Shiny Abraham

(Assistant Professor on Contract)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM

MARCH 2023

**A STUDY ON EMPLOYEE WELFARE MEASURES IN MIDAS TREADS PVT.LTD VARISSERY,
KOTTAYAM**

Project work submitted to Mahatma Gandhi University in partial fulfilment of the
requirements for the award of the degree of
BACHELOR OF BUSINESS ADMINISTRATION

By

Mary Sharlot Rozario

Register No: 200021082462

Under the supervision and guidance of

Dr. John K Babu

(Faculty)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM

MARCH 2023

**A STUDY ON EMPLOYEES COMMITMENT AT PLANTATION
CORPORATION KERALA, KOTTAYAM.**

Project work submitted to Mahatma Gandhi University in partial
fulfillment of the requirements for the award of the Degree of
BACHELOR OF BUSINESS ADMINISTRATION

By

200021082463

NANDHUKRISHNA K BABUDAS

Under the supervision and guidance of faculty

MR. NIDHIN JOHN

**DEPARTMENT OF COMMERCE AND BUSINESS
ADMINISTRATION**



ESTD 1964

BASELIUS COLLEGE KOTTAYAM

MARCH 2023

**A STUDY ON RECRUITMENT AND SELECTION WITH REFERENCE TO
THE PLANTATION CORPORATION OF KERALA LTD., KOTTAYAM**
Project work submitted to Mahatma Gandhi University in partial
fulfilment of the requirement for the award of the degree of
BACHELOR OF BUSINESS ADMINISTRATION

by

Reg No. 200021082464

NITTO NIBU

Under the supervision and guidance of

Ms. Shiny Abraham

(Assistant professor on contract)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE, KOTTAYAM

MARCH 2023

**A STUDY ON EMPLOYEE ABSENTEEISM IN PURACKAL HONDA,
MANIPUZHA**

*Project work submitted to Mahatma Gandhi University in partial fulfillment of the
requirements for the award of the degree of*

BACHELOR OF BUSINESS ADMINISTRATION

by

Register No: 200021082465

SANGEETHA SAJI

Under the supervision and guidance of

Dr. John K Babu

(Faculty)

DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE

KOTTAYAM

MARCH 2023

**A STUDY ON EFFECTIVENESS OF MOTIVATIONAL TECHNIQUES
IN OIL PALM INDIA LTD.**

**Project work submitted to Mahatma Gandhi University in partial fulfilment of the
requirement for the award of the degree of**

BACHELOR OF BUSINESS ADMINISTRATION

By

SHERRY ABRAHAM PHILIPOSE

Reg No. 200021082466

Under the supervision and guidance of

Mr. Nidhin John

(Assistant Professor on Contract)

DEPARTMENT OF COMMERCE & BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE, KOTTAYAM

March 2023

**A STUDY ON QUALITY OF WORKLIFE OF EMPLOYEES IN OIL
PALM INDIA LTD.**

**Project work submitted to Mahatma Gandhi University in partial fulfilment of the
requirement for the award of the degree of**

BACHELOR OF BUSINESS ADMINISTRATION

by

SONU STEPHEN

Reg No. 200021082467

Under the supervision and guidance of

Dr. John K Babu

(Faculty)

DEPARTMENT OF COMMERCE & BUSINESS ADMINISTRATION



ESTD 1964

BASELIUS COLLEGE, KOTTAYAM

MARCH 2023

THE PLANTATION CORPORATION OF KERALA LTD.

(A GOVERNMENT OF KERALA UNDERTAKING)
REGISTERED OFFICE: KOTTAYAM - 686 004, KERALA

AN ISO 9001 : 2015 CERTIFIED COMPANY



P&A/F/ 208

19.04.2023

CERTIFICATE

This is to certify that **Mr.Abhijith Saju (Reg No.200021082445)**, BBA student of Baselius College, Kottayam has underwent and successfully completed project study on the topic **“A Study on Employee Motivation in Plantation Corporation of Kerala Limited”** at **The Plantation Corporation of Kerala Ltd, Kottayam** from 22.12.2022 to 21.01.2023 as a part of fulfilment of his BBA curriculum.

For The Plantation Corporation of Kerala LTD.

MANAGER (P&A)

JOHN THOMAS
MANAGER (P&A)
PLANTATION CORPORATION OF KERALA LTD.
KOTTAYAM - 686 004



Phone: 0481-2578301, 2578302, 2578303, 2578304, FAX: 0481-2578448, 2575133 (MD)
CIN:UO1119KL1962SGC001997

Web: www.pcklimited.in E-mail: pckltd@bsnl.in





Date: 01-02-2023

To Whomsoever It May Concern

This is to certify that *Miss. Akshaya Kunjumon* (Reg No: 200021082447) who is a BBA student of Baselius College, Kottayam had successfully completed her Internship and Project at Purackal Honda from 22nd December 2022 to 22nd January 2023 on the topic '**A Study on Employee Satisfaction in Purackal Honda**'

During the period of her training, she had been exposed to different processes in HR and was found to be diligent and hard working.

We wish her the very best in her future endeavors.

For Purackal Honda

Rahul Jacob George
Partner



PURACKAL HONDA

(Division of Purackal Motors)

Purackal Arcade, Manipuzha, Nattakom P.O., Kottayam - 686013

Ph (O) 2361003, 2361004 Fax 0481-2360400

e-mail hondaklym@purackalmotors.com



Date: 01-02-2023

To Whomsoever It May Concern

This is to certify that *Ms. Amalu Shaji* (Reg No: 200021082448) who is a BBA student of Baselius College, Kottayam has successfully completed her Internship and Project at Purackal Honda from 22nd December 2022 to 22nd January 2023 on the topic '**A Study on Employees Perception about the Various Welfare Schemes in Purackal Honda'**

During the period of her training, she had been exposed to different processes in HR and was found to be diligent and hard working.

We wish her the very best in her future endeavors.

For Purackal Honda

Rahul Jacob George
Partner



PURACKAL HONDA

(Division of Purackal Motors)

Purackal Arcade, Manipuzha, Nattakom P.O., Kottayam - 686013

Ph: (0) 2361003, 2361004 Fax: 0481 2360400

e-mail: hondaktm@purackalmotors.com

Date: 21st January, 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Anamika Binu** from **Baselius Collage, Department of Management, Kottayam** has completed her training from **22nd December, 2022 to 21st January, 2023** in our organization under the guidance of **Mr. Ghanshyam Patel** from HR Department.

She has submitted her Project Report, which has been found to be as per our requirement. We found her to be sincere and hardworking during the tenure of her training with us. We wish her success in life.

Thanking you,

For, **Agni Fiber Boards Pvt. Ltd.**



Ghanshyam Patel
Manager - HR

April 21, 2023

To Whom It May Concern:

This is to certify that Mr. Antu Punnan (Reg.No.200021082450) 6th Sem. BBA student of Baselus College, Kottayam has during the year 2022-23, successfully conducted and completed his academic requirement of Internship and project study during the period from 22nd December 2022 to 22nd January 2023 titled "*A Study on Job satisfaction of Employees in Midas Polymer Compounds Pvt Ltd*" as part of his course.

During the period of study we found Mr.Antu, to be diligent and hardworking, taking keen interest in his assignments and we wish him all success.

For Midas Polymer Compounds Pvt Ltd.


Authorised Signatory





OIL PALM INDIA LIMITED

(A JOINT VENTURE OF THE GOVT OF KERALA AND THE GOVT OF INDIA)

REGD OFFICE - XIV/130, KOTTAYAM SOUTH PO, KODIMATHA, KOTTAYAM - 686 013, KERALA PHONE 2566882, 2567103, 2567104 FAX 0481-2561442
GST IN 32AAACO3695G1ZI CIN U01133KL1977SGCOO2934 E-mail md@oilpalmindia.com Web www.oilpalmindia.com

OP/PD/169

19.04.2023

CERTIFICATE

This is to certify that **Mr. Aravind V**, BBA student of Baselius College, Kottayam has carried out a project work on the topic "A Study on Factors Affecting Buying Behaviour of Customers in Oil Palm India Limited" in our company during the period from 22-12-2022 to 21-01-2023 as part of academic curriculum requirement.

During the period we found, Mr. Aravind is taking keen interest in his assignments and we wish him all success.

Yours Faithfully,

SENIOR MANAGER (H.R.D)





milma

Ernakulam Regional Co-operative Milk Producers' Union Ltd.

KOTTAYAM DAIRY, VADAVATHOOR P.O., KOTTAYAM - 686 010

(AN ISO 9001-2015 and ISO 22000 : 2005 Certified Company)

GST NO.32AAAAE0621L1Z9

Ph:0481 2578764,2578112, E-mail: ercmpukd@milma.com

NO: KD/P&A2/52/2023/1489

20.04.2023

CERTIFICATE

*This is to certify that Mr.Aravind K.R,
BBA Student of Baselius College, Kottayam has
undergone In-Plant Training/ Project work at Kottayam
Dairy, Milma Vadavathoor for a period from 22.12.2022
to 21.01.2023. During the period his character and
conduct were found good.*



DAIRY MANAGER

KOTTAYAM DAIRY

To,

Whomsoever it may concern



NCS Autohub Pvt. Ltd.

35/405, Ennakattu Building, Kuttookkaramuri, Thiruvalla, Pathanamthitta, Kerala, P.O. 689101
Ph : 0469 - 2633533, 9400062211, Email: mailus@ncsautocorp.com, Web: www.ncsautocorp.org
CIN: U50100KL2020PTC063112, GST No: 32AAHCN0437AIZ6

18th April 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Aryamol M K** student Bachelor of Business Administration at Baselius College, Manorama Junction, Kottayam-686001 has undergone a project on the subject "**A study on welfare of employees in NCS Hyundai, Manipuzha, Kottayam**" in our organization.

During the project period, her conduct and character were found good.

We wish her all success in her future endeavors.

For NCS Autohub Private Limited


HR Manager



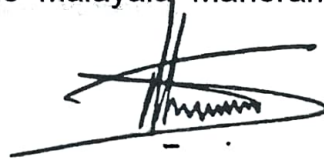
CERTIFICATE

This is to certify that **Mr. Ashbin Augustine, BBA Student of Baselius College, Kottayam** has successfully completed his one month Project Study in our Personnel & Administration Division from 22.12.2022 to 20.01.2023

During this period, he was found very keen in learning and understanding the various practices and procedures of our organisation and he has done a study on ***“Employee motivation at Malayala Manorama”***

We wish him all success in his future endeavours.

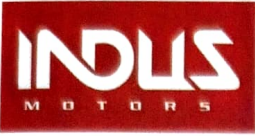
For The Malayala Manorama Co. Pvt. Ltd.



Edwin Vinodh James
Chief General Manager
Personnel & Administration

20.01.2023
Kottayam





CORPORATE OFFICE : MG ROAD , THEVARA ERNAKULAM
Ph 0484-2358587 , 2358791 , 2358854 Fax: 2358657
MAIL: admin@indusmotor.com



April 17, 2023

TO WHOM IT MAY CONCERN

This is to certify that Mr.Avinash T Naick(200021082456),student of Baselius College Kottayam pursuing BBA has successfully completed his Summer Internship Project in show room of Maruti Suzuki India Limited named Indus Motors, S.L Puram from 22nd December 2022 to 22nd January 2023.

During the tenure of his Training, he was found to be hardworking sincere and maintained good discipline. We sincerely believe that it is dynamic and committed people like you who may build the organizations, deliver legendary services customers and thus helping organizations to stay ahead in the competitive market.

**Keep up the great work!! Proud to have you in the Team.
ALL THE VERY BEST IN YOUR QUEST FOR EXCELLENCE.**

For Indus Motor
HR Department
Authorized Signatory



Indus Motor Co. Pvt. Ltd. CIN: U50102KL1984PTC004009
Regd. Office: Indus House, PB No.923, Chakkurathukulam, West hill, Calicut-673 005. Tel. 0485 2765285, 2768805
indusmotors.com indusmotors





milma

Ernakulam Regional Co-operative Milk Producers' Union Ltd.

KOTTAYAM DAIRY, VADAVATHOOR P.O., KOTTAYAM - 686 010

(AN ISO 9001-2015 and ISO 22000 : 2005 Certified Company)

GST NO.32AAAAE0621L1Z9

Ph:0481 2578764,2578112, E-mail: ercmpukd@milma.com

NO: KD/P&A2/52/2023/1487

20.04.2023

CERTIFICATE

This is to certify that Mr. Deepu Krishna Prathap, BBA Student of Basilius College, Kottayam has undergone In-Plant Training/ Project work at Kottayam Dairy, Milma, Vadavathoor for a period from 22.12.2022 to 21.01.2023. During the period his character and conduct were found good.



[Signature]
DAIRY MANAGER

KOTTAYAM DAIRY

To,

Whomsoever it may concern

NEW VINCO CORPORATION

P.B.No.3 ELANJI P. O - 686665
PONKUTTY, EKM [Dist]
PH: [0485] 2257464, 2258496
FAX: 04852258497
info@vincosfoodproducts.com
www.vincosfoodproducts.com



AN ISO 22000-2005, HACCP & GMP CERTIFIED COMPANY

CERTIFICATE

This is to certify that **Mr. DELVIN DENNIS** Reg.No : 200021082458, has completed the project work related to "A STUDY ON EMPLOYEE SATISFACTION" at **NEW VINCO CORPORATION** on 1-12-22 to 1-03-23 under the guidance of Ms. Shiny Abraham during the year 2022-2023 for the partial fulfilment of the Bachelor of Business Administration Degree of **BASELIUS COLLEGE**, Kottayam Dist., Kerala. Affiliated to M.G. University, Kottayam.

His conduct and interest in learning various aspects connected with this study were found to be good. We wish him all the success in future.

Place : Elanji

Date : 24-03-2023



FOR NEW VINCO CORPORATION

For NEW VINCO CORPORATION
Managing Director
Vinoy John

Ms. Shiny Abraham

Supervising Faculty

Countersigned

Prof. Dr. Manoj Narayanan K.S



25/4/2023

Valuation Report

Countersigned

External Examiner

Pooamma V



milma

Ernakulam Regional Co-operative Milk Producers' Union Ltd.

KOTTAYAM DAIRY, VADAVATHOOR P.O., KOTTAYAM - 686 010

(AN ISO 9001-2015 and ISO 22000 : 2005 Certified Company)

GST NO.32AAAAE0621L1Z9

Ph:0481 2578764,2578112, E-mail: ercmpukd@milma.com

NO: KD/P&A2/52/2023/1488

20.04.2023

CERTIFICATE

This is to certify that Mr.Josbin Sunny, BBA Student of Baselius College, Kottayam has undergone In-Plant Training/ Project work at Kottayam Dairy, Milma Vadavathoor for a period from 22.12.2022 to 21.01.2023. During the period his character and conduct were found good.




DAIRY MANAGER
KOTTAYAM DAIRY

To,

Whomsoever it may concern



25th April 2023

CERTIFICATE

This is to certify that Mr. Maheen Navas (Reg No : 200021082460) 3rd year BBA student of Baselius College, Kottayam has completed his project on the topic "A Study on Quality of Employee Motivation" in our organization during the period of 22-12-2022 to 21-01-2023.

During the training period he has been regular, sincerely hardworking and showing keen interest to learn. The involvement and the sustained efforts put by the student are highly appreciable.

We wish all the best for his future endeavours.



GEORGE MAIJO INDUSTRIES (P) LTD.

Carackattu Building, Manipuzha Jn, Nattakom Post, Kottayam - 686013.

Phone : 0481- 2363235, 2363236, Email : bmktym@georgemaijo.com, Web : www.georgemaijo.in

"INNOVATION THROUGH MECHANIZATION"



25th April 2023

CERTIFICATE

This is to certify that Mr. Mahin C Iype (Reg No : 200021082461) 3rd year BBA student of Baselius College, Kottayam has completed his project on the topic "A Study on Employee Job Satisfaction" in our organization during the period of 22-12-2022 to 21-01-2023.

During the training period he has been regular, sincerely hardworking and showing keen interest to learn. The involvement and the sustained efforts put by the student are highly appreciable.

We wish all the best for his future endeavours.

Certified by,

George Maijo, Kottayam



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Carackattu Building, Manippuzha Jn, Nattakom Post, Kottayam - 686013.

Phone : 0481- 2363235, 2363236, Email : bmkty@georgemaijo.com, Web : www.georgemaijo.in

"INNOVATION THROUGH MECHANIZATION"

midas
TREADS (INDIA) PRIVATE LIMITED



Registered Office

MIDAS MARKETING BUILDING
VARISSERY JN., MARIATHURUTHU P.O.
KOTTAYAM - 686 017, KERALA, INDIA
PHONE : 91 - 481 - 2561215
E-mail : sales@midastreads.com
Website : www.midas.co.in
CIN : U25199KL1997PTC024585

19th April, 2023..

CERTIFICATE

This is to certify that Ms. MARY SHARLOT ROZARIO (Reg No. 200021082462), BBA Student of DEPARTMENT OF MANAGEMENT, BASELIUS COLLEGE, KOTTAYAM has Successfully Completed the PROJECT “A STUDY ON EMPLOYEE WELFARE MEASURES” in our Organisation during 22nd December, 2022 to 22nd January, 2023. This certificate is issued for submitting as Part of Education and not for submitting to any other departments.

During the period we found that she is very punctual and taking keen interest in her assignments and we wish her all success.

For MIDAS TREADS (INDIA) PVT LTD



AUTHORISED SIGNATORY

THE PLANTATION CORPORATION OF KERALA LTD.

(A GOVERNMENT OF KERALA UNDERTAKING)
REGISTERED OFFICE: KOTTAYAM - 686 004, KERALA

AN ISO 9001 : 2015 CERTIFIED COMPANY



P&A/F/ 210

19.04.2023

CERTIFICATE

This is to certify that **Mr.Nandhukrishna K Babudas (Reg No.200021082463)**, BBA student of Baselius College, Kottayam has underwent and successfully completed project study on the topic "**A Study on Employees Commitment at Plantation Corporation**" at **The Plantation Corporation of Kerala Ltd, Kottayam** from 22.12.2022 to 21.01.2023 as a part of fulfilment of his BBA curriculum.

For The Plantation Corporation of Kerala LTD.

MANAGER (P&A)

JOHN THOMAS
MANAGER (P&A)
PLANTATION CORPORATION OF KERALA LTD.
KOTTAYAM - 686 004



Phone: 0481-2578301, 2578302, 2578303, 2578304, FAX: 0481-2578448, 2575133 (MD)
CIN:UO1119KL1962SGC001997

Web: www.pcklimited.in E-mail: pckltd@bsnl.in



THE PLANTATION CORPORATION OF KERALA LTD.

(A GOVERNMENT OF KERALA UNDERTAKING)
REGISTERED OFFICE: KOTTAYAM - 686 004, KERALA

AN ISO 9001 : 2015 CERTIFIED COMPANY



P&A/F/ 209

19.04.2023

CERTIFICATE

This is to certify that **Mr.Nitto Nibu (Reg No.200021082464)**, BBA student of Baselius College, Kottayam has underwent and successfully completed project study on the topic "**A Study on Recruitment and Selection with Reference to the Plantation Corporation of Kerala Limited**" at **The Plantation Corporation of Kerala Ltd, Kottayam** from 22.12.2022 to 21.01.2023 as a part of fulfilment of his BBA curriculum.

For The Plantation Corporation of Kerala LTD.

MANAGER (P&A)

JOHN THOMAS
MANAGER (P&A)
PLANTATION CORPORATION OF KERALA LTD.
KOTTAYAM - 686 004





Date: 01-02-2023

To Whomsoever It May Concern

This is to certify that *Miss. Sangeetha Saji* (Reg No: 200021082465) who is a BBA student of Baselius College, Kottayam has successfully completed her Internship and Project at Purackal Honda from 22nd December 2022 to 22nd January 2023 on the topic '**A Study on Employee Absenteeism in Purackal Honda**'

During the period of her training, she had been exposed to different processes in HR and was found to be diligent and hard working.

We wish her the very best in her future endeavors.

For Purackal Honda

Rahul Jacob George
Partner



PURACKAL HONDA

(Division of Purackal Motors)

Purackal Arcade, Manipuzha, Nattakom P.O. Kottayam - 686013

Ph: (0) 2361003, 2361004 Fax: 0481-2360400

e-mail: nondaktym@purackalmotors.com



OIL PALM INDIA LIMITED

(A JOINT VENTURE OF THE GOVT OF KERALA AND THE GOVT OF INDIA)

REGD OFFICE XIV/130, KOTTAYAM SOUTH PO, KODIMATHA, KOTTAYAM - 686 013, KERALA PHONE 2566882, 2567103, 2567104 FAX 0481-2561442
GST IN 32AAACO3695G1Z1, CIN: U01133KL1977SGCOO2934 E-mail md@oilpalmindia.com, Web www.oilpalmindia.com

OP/PD/168

19.04.2023

CERTIFICATE

This is to certify that **Mr. Sherry Abraham Philipose**, BBA student of Baselius College, Kottayam has carried out a project work on the topic "A Study on Effectiveness of Motivational Techniques in Oil Palm India Limited" in our company during the period from 22-12-2022 to 21-01-2023 as part of academic curriculum requirement.

During the period we found, Mr. Sherry is taking keen interest in his assignments and we wish him all success.

Yours Faithfully,

SENIOR MANAGER (H.R.D)





OIL PALM INDIA LIMITED

(A JOINT VENTURE OF THE GOVT OF KERALA AND THE GOVT OF INDIA)

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GST IN 32AAACO3695G1Z1 CIN U01133KL1977SGCOO2934 E-mail md@oilpalmindia.com, Web www.oilpalmindia.com

OP/PD/170

19.04.2023

CERTIFICATE

This is to certify that **Mr. Sonu Stephen**, BBA student of Baselius College, Kottayam has carried out a project work on the topic "A Study on Quality of Worklife of Employees in Oil Palm India Limited" in our company during the period from 22-12-2022 to 21-01-2023 as part of academic curriculum requirement.

During the period we found, Mr. Sonu is taking keen interest in his assignments and we wish him all success.

Yours Faithfully,

SENIOR MANAGER (H.R.D)

