



ESTD 1964

BASELIUS COLLEGE

K. K. Road, Kottayam, Kerala

E-mail: principal@baselius.ac.in

www.baselius.ac.in

NAAC 4th CYCLE



5.2.1 Placement of outgoing students during the last five years

**Supporting
Documents**

2016-17

Athira Saji Kumar



KURIAKOSE ELIAS COLLEGE
(AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM)
MANNANAM, KOTTAYAM , PIN: 686 561
Ph: 0481- 2597074, www.kecollege.ac.in



ATHIRA SAJIKUMAR
ASSISTANT PROFESSOR ON CONTRACT
M.A.
ENGLISH SELF FINANCING



PRINCIPAL

Aswathy Krishnan

 **Baselius College**
AACC Accredited & ISO 9001:2015 & ISO 14001:2015
Kottayam
1982-2021
A Private College managed by the Catholic Bishops' Conference of India, Kottayam Diocese, situated in Kottayam District, Kerala.

Dr. James Thomas
Principal

1980019

EXPERIENCE CERTIFICATE

This is to certify that Ms. Aswathy Krishna, Mempothekkal house, Vellair P.O., Perumbeli has worked as Guest Lecturer in the Department of English of this college for the period from 08/08/2019 to 11/10/2019. She is an efficient faculty well versed in her subject and can handle the classes efficiently.

Also certified that her conduct and character are good.

 **PRINCIPAL**

 **Baselius College**
AACC Accredited & ISO 9001:2015 & ISO 14001:2015
Kottayam
1982-2021
A Private College managed by the Catholic Bishops' Conference of India, Kottayam Diocese, situated in Kottayam District, Kerala.

Dr. James Thomas
Principal

1980019

ACCREDITED NAAC 'B' GRADE

Website: www.baseliuscollege.com
E-mail: baselius@baseliuscollege.com

Phone: 0481 2465111 (Principal)
0481 2465117 (Office)
Fax: 0481 2465111


No. _____ Date _____

EXPERIENCE CERTIFICATE

This is to certify that Aswathy Krishna has been worked as Guest-lecturer of English department of this college from 17.06.2019 to 13.03.2022. She is sincere and hardworking. Her character and conduct are exemplary.

 **Principal**
Baselius College, Kottayam

Feba Mary Jacob



SFS Public School & Junior College
(Affiliated to CBSE, Delhi, No. 93)
Ettumanoor PO, Kerala - 686

APPOINTMENT LETTER

Ms Feba Mary Jacob, MA BEd

Sub: appointment as English Teacher

Dear Madam,

With reference to your application and interview, the management of SFS Public School is pleased to appoint you as English Teacher with effect from 20 May 2021. You will be on probation for a year from that day. During the period of probation your services may be terminated without assigning any reason.

You need to attend functions, meetings, and refresher courses etc, sponsored by the management or any other organization, whenever and wherever held, on working days or off-days. Refusal to attend such programmes may invite disciplinary action by the school authorities.


Your salary and other monetary benefits will be those which are fixed from time to time by the school management.


No benefits shall be claimed by you as a matter of right but will depend upon your maintenance of a high standard of discipline, good work, efficiency, integrity, punctuality and regularity. Leave taken during probation period is considered to be on loss of pay. If you are found absent from duty without prior permission or overstay the sanctioned leave, your service is liable to be terminated without further notice.


This appointment is subject to the provisions of the service rules for the employees of SFS Public School, Ettumanoor, and such other rules or orders issued from time to time by the management of the school.

We hope that your employment in our institution will be productive and beneficial to our pupils.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the same.

Signature of Employee


Yours sincerely,

Fr. SOBITHOMAS
Principal
SFS Public School
Ettumanoor - 686 631, Kerala
School No. 75552, Aff. No. 93
Email: info@sfspublicschool.com

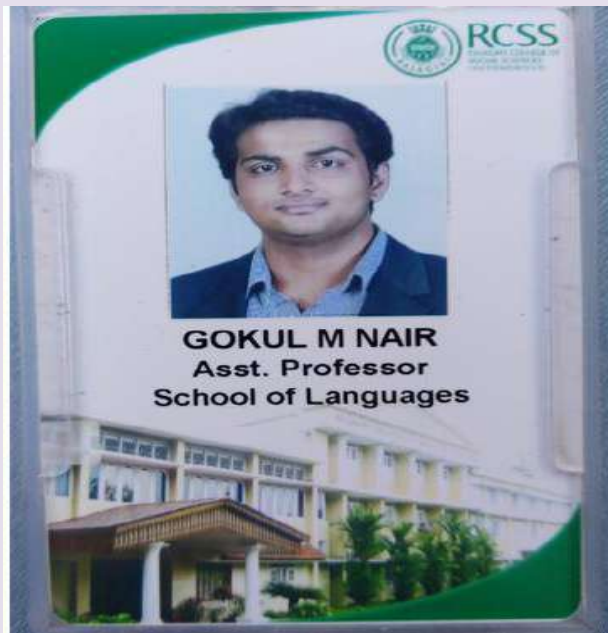


Tel: 0481-2534982, 2533874, E-mail: info@sfspublicschool.com
www.sfspublicschool.com

Meeralakshmi R.



Gokul M Nair



Arya N



SREE NARAYANA LAW COLLEGE, POOTHOTTA

Affiliated to M.G. University, Kottayam and Approved by Bar Council of India, New Delhi
POOTHOTTA P.O., ERNAKULAM DIST., KERALA PIN - 682307

Date:

CERTIFICATE

28.03.2018.

This is to certify that Kumari Arya.N, Souparnika, Athirampuzha.P.O, Kottayam has been working an Asst. Professor in English in this college from 17.11.2017 to 31.03.2018. I have found her sincere, honest and hardworking during her working period in this institution.



[Signature]
Principal

PRINCIPAL
SREE NARAYANA LAW COLLEGE
POOTHOTTA

Rency Sara Mathew



Abiya George



GIAL

GIRIDEEPAM
INSTITUTE OF ADVANCED LEARNING
Approved by AICTE & Affiliated to Mahatma Gandhi University, Kottayam

No: GIAL/125/AOI/2019

05 July 2019

To

Ms. ABIYA GEORGE
Ellalayi House
Sachirothamapuram - P.O
Kottayam - 686 532

Sub: Offer of appointment for the post of Asst: Professor, at GIAL, Vadavathoor, Kottayam.

Dear Ms. Abiya,

With reference to your application and the subsequent discussion you had with us we are pleased to offer you the post of **Asst: Professor in the Department of English** under our institution on a salary of **Rs.15000/-** (Rupees Fifteen Thousand only) per month. The Terms and Conditions of your service are appended. In case the terms and conditions are acceptable to you, please sign on the duplicate of this letter and return as token of you having been understood and accepted the same.

Wish you good luck in your new assignment.

Yours faithfully,



Rev. Fr.Varghese Tharamuttom OIC
Manager
(Authorised Signatory)



Twinkle Jose



MORNING STAR HOME SCIENCE COLLEGE

ANGAMALY SOUTH P.O., KERALA - 683 573

(Affiliated to Mahatma Gandhi University, Kottayam &
Reaccredited by NAAC with A Grade)

MSHSC/AP/13/2020

01 June 2020

To

Ms. Twinkle Jose

Dear Ms. Twinkle Jose,

You are hereby appointed as Guest Lecturer, Department of English (Self Financing) in M.S.H.S.College, Angamaly for one year w.e.f June 2020 to March 2021.

This appointment is purely provisional and without any future claims for appointment or preferential treatment in future selection under this educational agency. You are expected to be present in the college in all working days during the prescribed timing of the college.

Your remuneration will be Rs. 14,000/- per month for one year. Your service can be terminated as and when the retention is not justified.

Yours Sincerely,


MANAGER

M.S. Home Science College
Angamaly South



I do hereby acknowledge that I shall do the duties entrusted to me according to the rules and regulations of the institution.


Signature

Anjitha N P



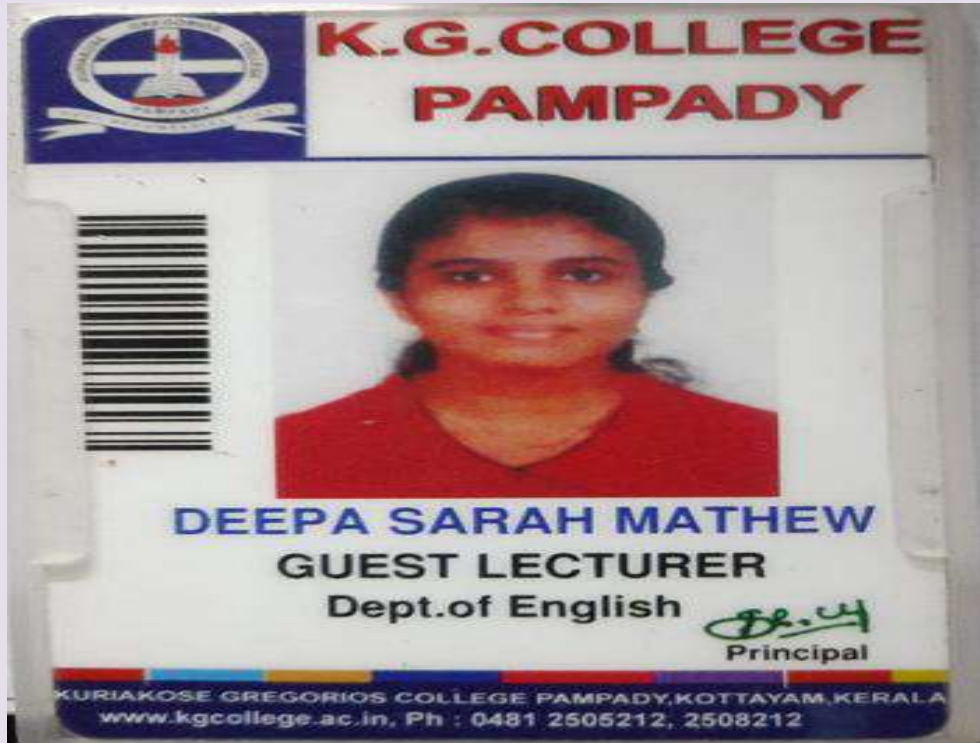
Anusree Ashokan



Arun Sebastian



Deepa Sarah Mathew



AiswaryaBabu



HDB Financial Services Limited
2nd Floor, Rajarajeshwari
Old Rajahmundry Road,
Near Andhra Sahayam,
Annamalai University - 600069
Tel: 087 - 7945 5000
Email: hdb.hr@hdbfsl.com
Web: www.hdbfsl.com
CIN: U65903GJ2007PLCO04328

February 3, 2018

Ref: HDBFSL/CT/04/HR/C32802/APP/12/18

Ms. AISWARYA BABU
Kottayam

Dear AISWARYA,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactment in force from time to time.

Terms and Conditions

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at KOTTAYAM. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation in either in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

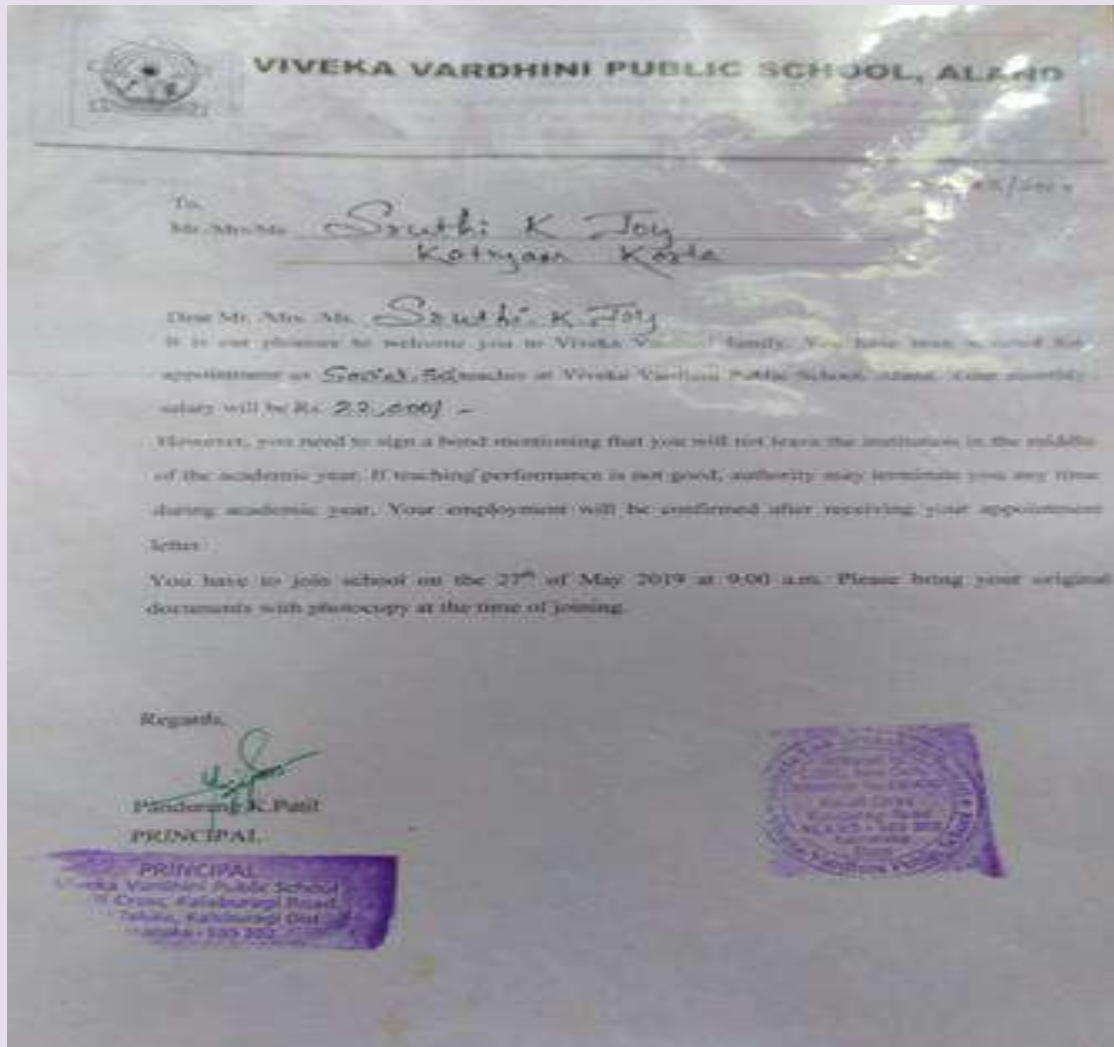
Registered Office: Rajahmundry, 2nd Floor, Law Garden Road, Nawayanguda, Annamalai-600 069

Page 1 of 3

Sherin Anna Abraham



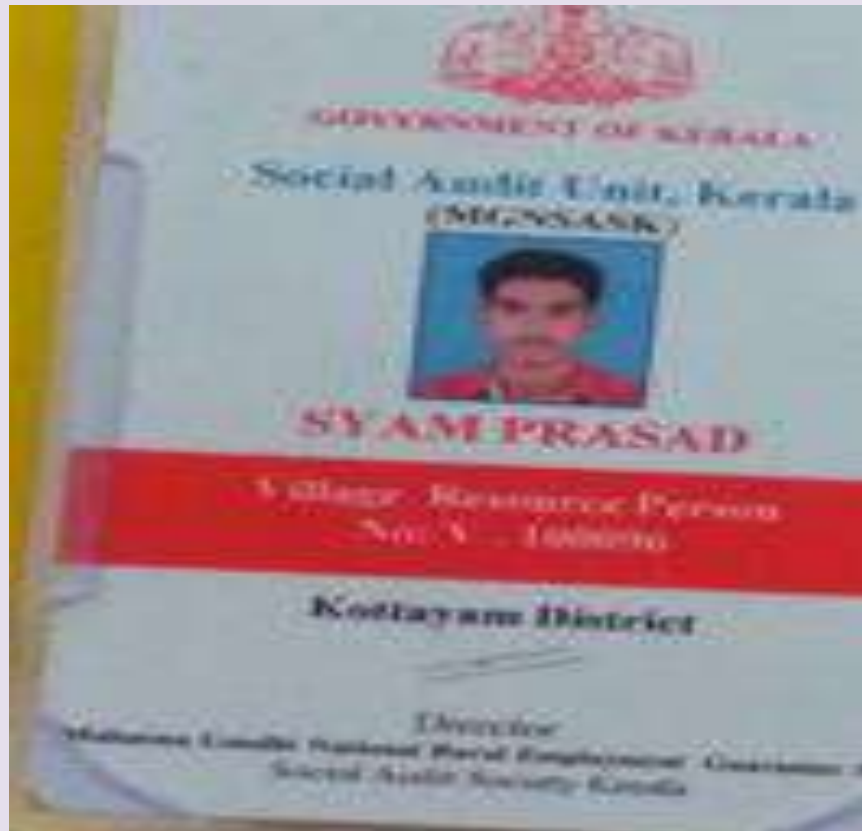
Sruthi K Joy



Manju Suresh





Syam Prasad




Githu K Giji

BASELIUS COLLEGE
Kottayam, Kerala, India - 686001
Ph: 0481 2563918, 2565958
Re-accredited with "A" Grade by NAAC
www.baselius.ac.in, principal@baselius.ac.in



ESTD 1964

GITHU K GIJI 


GUEST LECTURER (Dept of Economics)

Address : **KARIMANGAL (H)
KUZHIMATTOM P.O.
KOTTAYAM**

Phone : **8907860629**

D.O.B : **08.09.1994**

PAN :


PRINCIPAL

Mohammed Anazil M T

Zoom in



AGREEMENT

This Agreement is made on 1st Feb 2019 by and between:

Muthoot Pappachan Centre of Excellence in Sports, a company, incorporated under section 7 of the Companies Act, 2013, having its registered office at Door No: 40/8922 (New No: 66/3628), Muthoot Towers, M G Road, Ernakulam - 682035, (hereinafter referred to as "**MPCES**" which expression shall mean and include its successors and assigns) on the **ONE PART**.

AND

Mohammed Anazil MT, an **Indian** national, having his permanent place of residence at Mannilthodi, Areekode PO, Malappuram, Kerala-673639 and presently residing at Mannilthodi, Areekode PO, Malappuram, Kerala, India (hereinafter referred to as Anazil" or "Assistant Coach" as applicable, which expression shall unless repugnant to the subject, context or meaning thereof be deemed to mean and include his legal heirs, administrators and permitted assigns) on the **OTHER PART**.

*MPCES and Coach are hereinafter collectively referred to as the "**Parties**" and individually as the "**Party**".*

WHEREAS MPCES is a part of the diversified business group by name Muthoot Pappachan Group;

AND WHEREAS MPCES desires to create a residential football academy by name " Muthoot Football Academy" for imparting football training to youngsters (hereinafter referred to as "the Academy") wherein the students will be provided intensive training and also all-round developmental opportunities with facilities for formal education. This fully residential programme shall also include boarding and lodging and education.

AND WHEREAS MPCES requires persons as Assistant Coaches for the Academy U-13 age group who shall be able impart football training to the students and also to assist and work under the supervision of the technical director to oversee the overall development of the students in football and also in their education;

AND WHEREAS Anazil is an acclaimed football player who had played for prestigious clubs and also an accomplished Assistant coach.

AND WHEREAS MPCES desires to hire Anazil as the Assistant Coach for U-13 age group of the Academy and Anazil has accepted such appointment as Assistant Coach of the Academy on the terms and conditions hereinafter mentioned as



Anila Reghu



SFS Public School & Junior College
Affiliated to CBSE, Delhi No 250529
Thiruvananthapuram PU, Kerala - 688 821

APPOINTMENT LETTER

Ms Anila Reghu, Ed. Dip in Montessori Edn
Self appointment as KG Teacher

Dear Madam,

With reference to your application and interview, the management of SFS Public School is pleased to appoint you as KG Teacher with effect from 01 June 2020. You will be on probation from 01 June 2020 to 31 May 2021. During this period of probation your services may be terminated without assigning any reason.

You need to attend functions, meetings, and in-house courses etc. sponsored by the management or any other organizations, wherever and whenever held, on working days or off-days. Refusal to attend such programmes may invite disciplinary action by the school authorities.

Your salary and other monetary benefits will be those which are fixed from time to time by the school management.

No benefits shall be claimed by you as a matter of right but will depend upon your maintenance of a high standard of discipline, good work, efficiency, integrity, punctuality and regularity. Leave taken during probation period is considered to be on loss of pay. If you are found absent from duty without prior permission or overstay the sanctioned leave, your services is liable to be terminated without further notice.

This appointment is subject to the provisions of the service rules for the employees of SFS Public School, Thiruvananthapuram, and such other rules or orders issued from time to time by the management of the school.

We hope that your employment in our institution will be productive and beneficial to our pupils.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the same.

Signature of Employee

Yours sincerely,

Manager
SFS Public School & Junior College
Thiruvananthapuram P.O.
Kollayam, Kerala-688 821





tel: 0411 252480, 250874 E-mail: sfs@sfsschools.com
www.sfsschools.com

Akshaya Arun




Jomin K Joice

BASELIUS COLLEGE
Kottayam, Kerala, India - 686001
Ph: 0481 2563918, 2565958
Re-accredited with "A" Grade by NAAC
www.basilius.ac.in, principal@basilius.ac.in




ESTD 1964

JOMIN K JOICE  **A+ve**
OFFICE ASSISTANT

Address : KANJIRATHUMMOOTTIL (H)
PAMPADY P.O.
KOTTAYAM

Phone : 9400500135
D.O.B : 21.06.1996
PAN :


PRINCIPAL

Jomi Varghese John

Passport No: R1466385

INDIA

Sub: Offer for Employment / Employment Contract

Dear Mr. Jomi Varghese John,

It is with pleasure that Circle Integrated Services extends the offer of employment to you, the details of which are outlined below:

Job Title	Operations Coordinator
Company	Circle Integrated Services SPC
VISA STATUS	Single Status
Reporting to	Operation Manager

Your employment with Circle Integrated Services is subject to obtaining satisfactory Police clearance, medical fitness, references and confirmation of qualifications.

1. Contract

The contract with Circle Integrated Services is valid for 2 years from the date of joining. During the period of employment and after completion of the probation if either party wishes to discontinue the agreement, it has to be done by giving one month's notice period. If you decide to terminate the agreement you will be liable to bear the expenses incurred by the employer and the cost towards your training and development (BD 300). You are bound by all existing internal policies and procedures and guidelines as and when laid down by the Management of Circle Integrated Services.

2. Probation

You are hereby appointed under probation for six calendar months from the date of joining. It is accepted of you to perform your duties to the best of your ability. In the event of termination during probation period the company will bear the expenses of repatriation. After six months of probation based on job performance either you will be confirmed/terminated or your probation would be extended for another three months.

Melvin Sebastian



March 5, 2020

A & W Restaurant (AWNBCO Foods Ltd 101105882)
242 100 Street
North Battleford SK S9A 0X6
Canada

**Re: Saskatchewan Immigrant Nominee Program (SINP)
Job Approval Confirmation - Identified Candidates
A & W Restaurant (AWNBCO Foods Ltd 101105882) (2674)
Job Position ID: 57094
Candidate: SEBASTIAN, MELVIN**

Dear A & W Restaurant (AWNBCO Foods Ltd 101105882),

The following position(s) have been approved by the SINP for international recruitment:
a. Job Title: FOOD SERVICE SUPERVISOR NOC: 6311 - Food service supervisors
b. Positions Approved: 1
c. Wage: \$14.00
d. Location: North Battleford

Please provide a copy of this correspondence to the candidate. The candidate will be required to submit this letter and a formal letter of offer from the employer as part of the SINP application.

The candidate must apply to the SINP before this confirmation letter expires September 7, 2020.

Job approval has been granted based on the employment conditions identified within this correspondence. If conditions change please notify the Employer Services Branch immediately.

If you have any questions, please feel free to contact us at your convenience.

Sincerely,

Employer Services Branch
EmployerServices@gov.sk.ca

Nakshtra N Nair

**Puthujeevan Trust Hospital for Psychological Medicine**
Licence No: 75
Kottamury P.O, Kottayam Dt., Kerala, India, Pin -686 105
Phone: +91 8113032244, +91 9544913100, +91 4812443010
Email: puthujeevantrust@gmail.com
Website : www.psychiatryhospital.in

APPOINTMENT LETTER

Date: 06.05.2019

FROM,
The Director
Puthujeevan Trust Hospital
Kottamury, Changanacherry

TO,
Nakshatra N Nair,
Puthenparayil House
Necndoor P.O
Kottayam

Subject : Appointment Letter for the post Psychiatric Social Worker

You are appointed as a psychiatric social worker in Puthujeevan Trust Hospital for psychological medicine from 08.05.2019. Working time 10.00 am to 5.00 pm.


V.C Joseph
Director
Puthujeevan Trust Hospital
Kottamury



Copy to: Dr. Thalath P.
Medical Officer
Puthujeevan Trust Hospital
Kottamury

SHOT ON POCO X3

Nithin Babu

FORM No. 16
[See Rule 21 (1) (b)]
PART A
Certificate under Section 201 of the Income-tax Act, 1961 for Tax Deducted at source on salary Page 1

Employer - PAN Card 28		Name and Rank of the Employee NITHIN BABU	
PAN of the Deductor 2800023028		PAN of the Employee 2800023028	
CT/ITD/ Address 1000, 1000		Assessment Year 2024-25	
Period 01/04/2024 TO 31/03/2025			

PART B
DETAILS OF SALARY PART AND ANY OTHER INCOME AND TAX DEDUCTED

	GROSS AMT	QUAL AMT	QUAL AMT	GROSS AMT
1. Gross Salary				21000
2. Standard Deduction *				5000
3. Less: Allowance to the extent exempt under Section 10				4300
4. BALANCE (1 - 2)				43100
5. DEDUCTIONS				
a. Interest payable on loan u/s 28				0
b. Aggregate of 5 (a to b)				0
7. Income chargeable under the head SALARY (1 - 5)				43100
8. Add: Any other income reported by the employee				0
9. GROSS TOTAL INCOME (6 + 7)				43100
10. DEDUCTIONS UNDER CHAPTER VIA				
a) Qualified under Sec.80C	10000	10000	10000	
b) Qualified for 100% deduction	0	0	0	
c) Qualified for 80% deduction	0	0	0	
d) Qualified under Sec.80DD	0	0	0	
e) Qualified under Sec.80D	0	0	0	
7. Aggregate of deductible amount under Chapter VIA				10000
11. Total Income (9 - 10) Rounded				43100
12. TAX ON TOTAL INCOME - SEC 61A (88A70/100 4300)				0
13. Health & Education Cess @2% (on tax computed at 20 No. 12)				0
14. Tax Payable (12 + 13)				0
15. Less: Relief under Section 80(b)(2) Details				0
17. Less: Tax Deducted				0
18. TAX PAYABLE/RESPONSIBLE (14 - 15)				0

VERIFICATION

I, **KANCHAN KUMAR**, son/daughter of **TOGENDRA PD YADAV** working in the capacity of **ASST** in **Central Govt.** Do hereby certify that the above information is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Note: Health and Education Cess @2% Charged On Income Tax (Rounded off to next higher rupee)


 Signature of the person responsible for deduction of tax
 Full Name: **KANCHAN KUMAR**
 Designation: **ASST**

Date: 17/07/2025

BREAK UP OF TAXABLE EMPLOYEE'S FINANCIAL YEARWISE Page 2

Employer - PAN Card 28		Name and Rank of the Employee NITHIN BABU	
For the financial year from 01/04/2024 to 31/03/2025 =		43100	
For the financial year from 01/04/2023 to 31/03/2024 =		43100	
Total taxable emoluments		86200	

Anu Anil

Government of India
Ministry of Communications
Department of Posts

Office of the Senior Superintendent of Post Offices, Kottayam Division

भारतीय डाक
India Post



Valid upto : 31.05.2025
Unique Employee ID : 50454876
Name : ANU ANIL
Category / Post : DAK SEVAK
Date of birth : 26.03.1996
Name of Office with account office : KILIROOR NORTH / KILIROOR NORTH
Name of sub Division / Divison : KOTTAYAM WEST / KOTTAYAM


Signature of holder


Issuing Authority

This is valid as an identity of Gramin Dak Sevak

Nikhil G Krishnan



HRD/IMS/10996334/16-17

Mr. Nikhil G. Krishnan
Candidate ID: 10996334
Kuruvilakunnel,
Neendoor PO,
Kottayam - 686 601
India

April 18, 2016

Ph: (91) 94973 57261

Dear Nikhil,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
SENIOR VICE PRESIDENT - HRD

INFOSYS LIMITED
City: L66116K6W9Pz0212118
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0201
F 91 80 2852 0302
arikun@infosys.com
www.infosys.com

Digitally signed by LOBO RICHARD
Date: 2016.04.18 18:53:59 +05:30
Reason: Offer Letter
Location: Bangalore

Riya Bennychan



Infosys

HRD/IMS/10996343/16-17

Ms. Riya Bennychan
Candidate ID: 10996343
Chethickat Cherumuttam, CMC 26,
Alappuzha PO,
Cherhala - 688 524
India

April 18, 2016

Ph: (91) 90371 23119

Dear Riya,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
SENIOR VICE PRESIDENT - HRD

INFOSYS LIMITED
CIN: U51109KA1987PL201316
44, Infosys Avenue
Electronic City, Hosur Road
Bangalore 562 100, India
T 91 80 2852 0261
F 91 80 2852 0260
rslobo@infosys.com
www.infosys.com

Maneesh Abraham Kurian



Hari Sankaran



Sujith Alex Thomas



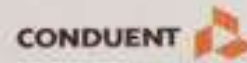
Afijith Regi



Tony Jose



Shereena M R



Conduent Business Services India LLP
(Previously Navos Business Services India LLP)
2nd Floor, Vismaya Building,
Infopark, Kakkanad PO,
Kochi - 682042
tel: +91 484 6090131
fax: +91 484 6090146

16th November 2017

Shereena M R
Madukkanil(H),Pangada P O,
Pampady, Kottayam, Kerala - 686502

SUB: APPOINTMENT LETTER

Dear Shereena,

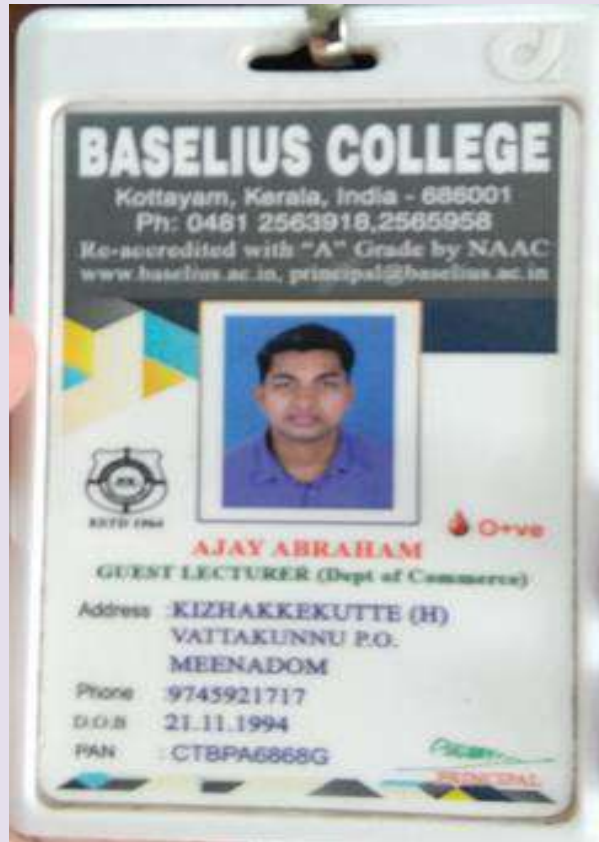
With reference to your application for employment and subsequent interview and discussions, we are pleased to appoint you as **Associate** with Conduent Business Services India LLP on the following terms and conditions:

- 1a. Your gross salary will be **Rs.1,40,400/-** (Indian Rupees **One Lakh Forty Thousand Four Hundred Only**) per annum. The LLP will deduct taxes as appropriate and consistent with the Indian Tax Regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. The LLP shall also have the right to vary, amend and modify any item of the salary package including the benefits as per the LLP policy and procedures and as per any law prevalent in the Country.
- 1b. Subject to you achieving the performance targets set forth by your reporting manager, you will be entitled to participate in a "Performance Linked Bonus Plan" upto **Rs. 36,000** (Indian Rupees **Thirty Six Thousand Only**) per annum. The details of the Bonus Plan for which you will be presently eligible will be intimated to you on you joining the LLP. Notwithstanding the foregoing, the LLP may in its sole and absolute discretion be entitled to modify or replace the Bonus Plan that you would presently be eligible to at any time during your tenure without any further notice to you.
2. You may be required to work in shifts. Your work schedule will be provided to you by your Manager/Supervisor upon your joining.
3. National and Festival holidays will be provided to you in accordance with the applicable law.
4. Your initial place of work will be at the Conduent Business Services India LLP office located at Kochi. However, your services are transferable, and you may be assigned to any location in India or abroad where the LLP or any of its affiliates, associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

Regd. Office: Conduent Business Services India LLP

Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield, Bangalore - 560075

Ajay Abraham



Haby George Nainan



Vidya Venugopal




Department of Posts, India
Office of the Asst. Superintendent of Post Offices
Kottayam East Sub Division, Kottayam -686001

Memo no: GE/GDS/REC/11, dated at Kottayam, the 12-02-18

LETTER OF ENGAGEMENT

The engagement of Vidya Venugopal, Geetha bhavan, Mattakkara PO, whose date of birth is 07-04-1996, as GDSMD I, Thiruvanchoor PO is hereby regularized with effect from 22-04-2016 F/N.

Vidya Venugopal should clearly understand that her engagement as GDSMD I, Thiruvanchoor PO shall be in the nature of a contract liable to be terminated by her or by the undersigned by notifying the other by writing and that her conduct and engagement shall be governed by the Department of Posts Gramin Dak Sevaks(Conduct and Engagement) Rules, 2011 which shall be amended from time to time.


S. Suresh
Asst. Superintendent Posts
Kottayam East Sub Division

Copy to:

1. Vidya Venugopal, GDSMD I, Thiruvanchoor PO
2. The Senior PM, Kottayam H.O for information & n/a
3. The SPM, Mararcaud
4. BPM, Thiruvanchoor
5. PF
6. File

Chandapillai M Abraham

ZD Financial Consultants

Salary Slip

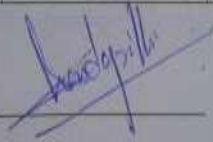
Employee Name: Chandapillai M Abraham

Designation: Accounts Manager

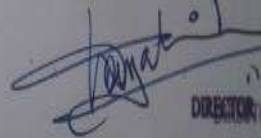
Month: January Year: 2021

Earnings		Deductions	
Basic & DA	30,000	Provident Fund	NA
HRA	NA	E.S.I.	NA
Conveyance	NA	Loan	-
		Profession Tax	-
		TSD/IT	-
Total Addition	30,000	Total Deduction	0
		NET Salary	₹ 30,000.00

Signature of the Employee:



Director For ZD FINANCIAL CONSULTANTS PVT LTD


DIRECTOR

Devidas B



Date: 4 Feb 2021

Devidas B
Puthiyakunnel House
Paduva PO -

Dear Devidas B,

Subject: Offer Letter

Based on your conversations with various team members, Privo TechCorp Private Limited ("Company") is pleased to offer you ("Employee", "You", or "Your") the position of **Associate** reporting in our **Kakkanad** office under the following terms and conditions.

1. Terms and Conditions:

- a. You will be on probation for a period of three months. Based on your performance, this will become permanent employment with Privo TechCorp Private Limited. The effective date for your new position is **04/02/2021**. Your job location currently is the Company's office located at the following address:

**Privo TechCorp Pvt Ltd
InfoPark
World Trade Center
Kakkanad-682042**

- b. While in the employment of the Company, you are in no way allowed to be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your own business without the prior written consent of the Company.
- c. You confirm that you have disclosed fully to the Company all your business interests whether they are similar to or in conflict with the business or activities of the Company. You agree to disclose fully to the Company any such interest or circumstances which may arise during your employment.

Privo TechCorp Private Limited
www.privocorp.com

4th Floor, Prakash Emerald, 23/1-1 4th Main, Sultanpalya, Bangalore 560032

1 of 5

Johnson V A



REF: RRO DEL/HR-CLRT/201300

Date: 22nd Jun, 2020

Mr. Johnson V A
Vadakkethil, Mukkudil P O,
Rajakkad, Idukki, Kerala - 685566

Dear Mr. Johnson,

This has reference to your application and subsequent interview with us, we are pleased to appoint you on a contractual basis for a fixed period starting from 22nd June, 2020 and ending on 30th June, 2021 on remuneration as detailed in Annex I.

1. Be it clearly understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise.
2. Your employment may be terminable either by the company or by you during the period of the contract after giving one month's notice or remuneration in lieu thereof, any time before the completion of period as stated above. In case of earlier termination of the employment no compensation, wages or damages for the unexpired period of employment shall be payable by the Company.
3. Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu of notice.
4. Your duties will include efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As an individual working in this Company on a contractual basis, you will maintain a high standard of loyalty, efficiency, integrity, and will liaise with other employees of the Company.
5. The Management of the Company will within its rights transfer you for work or loan your services to any other unit/division/department/subsidiary where the Company has an office or branch or unit or site for work either at present or may have any time in future.
6. You will devote your full time and attention to the interests of the company and will not engage yourself, directly or indirectly, in any other work either paid or in honorary capacity.
7. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline, inefficiency or lower performance as compared to other employees of your category.
8. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

Sandra Sabu

SBI		State Bank of India HRMS Department		Payslip January 2021	
PERSON No.	10044168	FORM No.	1101010001	PF Index No.	0261040
Name	MS SINDHA SABU	Date of BIRTH	02.10.1984		
Position/Design.	ASSISTANT (CUSTOMER SUPPORT & SALES)	Date of Joining	01.03.2019		
Department.	RMS/RC/CE				
Branch/OFFICE	RMS/RC/CE	Leave Balance as on 18.01.2021			
DR No.	LGHPSS097A	Cl. 18	PL 124	SCL 00	
Mobile No. 9876543210	E-Mail:msindha_sabu@sbi.co.in			DA: 23.87 %	
Earnings	₹	Deductions (Cr. to A/c No.)	₹		
Basic Pay	27,120.00	Emp. PF contribution	2,460.00		
Dearness Allow.	4,894.72	Professional Tax	1,200.00		
House Rent Allowance	2,324.58	EPF/Provident Fund (SBI/STP)	-100.00		
Transport Allow.	400.00	EPF/Provident Fund (SBI/STP)	884.00		
Arrears of earnings	3,142.77	Contributory Pension Tax	3,157.00		
Special Allowance	1,426.32				
Special Pay-Gen	2,888.50				
Total	41,417.89	Total	7,611.00		
		Take Home Pay(38282609132)	33,806.89		

NEXT INCREMENT DATE: 01.03.2021

Projected Tax Summary			
Income Salary	448,422.44	Tax on total income	4,274.40
Gr. DED/MSA Contribution	24,733.00	Tax Credit	4,274.40
Balance	423,689.44		
Std Deduction	52,535.00		
Income Tax (Self Tax)	1,388.00		
Aggry Deductions	52,535.00		
Income under 80 Salary	430,425.00		
Income Tax Income	430,425.00		
Self. Sec. 80C/CCD	58,432.00		
Gr. DED/MSA Exemption	24,733.00		
Total Income	327,460.00		

	<p style="color: red; font-weight: bold;">Please submit details in Investment Declaration Form (IDF), if any. And give option for tax - old regime/ new regime.</p> <p style="color: red; font-weight: bold;">SEBI restricted transfer of shares held in Physical form. Pl demat your SBI physical shares to avoid risk. For query, send mail to sblign@slankit.com</p>
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Sandhya Mohan

Malayala Manorama

May 10, 2019

Sandhya Mohan

Sunmathakulangara House
Thampalakuda PO
Kangirapally, Kottayam – 686 508

Dear Sandhya,

Thank you very much for meeting us.

Subsequent to the interview you had with us, we are pleased to offer you the position of Customer Care Assistant attached to our Manorama Online division based at Kottayam.

This position is on contract for one year, starting from the day you join.

We would like you to join us at Kottayam on Saturday, June 1, 2019. Kindly report at the reception at 9.30 am.

You would be required to submit the following documents in originals to us on the day of joining :

1. Proof of date of birth
2. Copies of certificates of Education and Qualification
3. Three Passport sized colour photographs
4. Relieving letter from your last company
5. PAN Card & Aadhar Card
6. Copy of Bank passbook/ Cancelled cheque for salary account

We look forward to having you with us and hope you will have a rewarding career with Malayala Manorama. A formal letter of appointment will be issued to you on the day you join us. Please reply to this mail as a token of your acceptance and confirm the date of joining.

Regards,

Suresh Pillai
Vice President, Human Resources
Malayala Manorama
Kottayam - 686001

Salary Structure

Sandhya Mohan
Customer Care Assistant on Contract
Kottayam

Monthly

Basic	5400
Variable Pay	1600
Special Allowance	8500
Monthly Gross	16500

Annual Allowance

Progratia – As per company rules	1400
Total (monthly)	1400

Deferred Benefits

Provident Fund	500
ESI	784
Total (monthly)	1284

Monthly CTC - Rs. 18,544/- Per Month

Anat Anna Thomas



Bookmark Management[®]

K5, 5th Floor, Heavenly Plaza, Above Reliance Fresh, Padamugal, Vazhakkala, Cochin - 682021
Mob ; 9995801923 E-mail : mail@bookmarkindia.in Web : www.bookmarkindia.in

To

WHOMSOEVER IT MAY CONCERN

Subject: Experience Certificate & Relieving Letter

This is to certify that Ms. Anat Anna Thomas, Kuzhiyathukaduppli (H), Pariyaram P.O, Kottayam- 686021 was working at Bookmark India Management as an HR Recruiter for the Coppergate Consultants requirements from 4th May 2020 to 28th Feb 2021.

During her tenure, we found her to be good and the services were found to be satisfactory.

We wish her all the best in her future endeavors.

Thanking you

Yours Sincerely

For Bookmark India Management

A handwritten signature in black ink, appearing to read 'AP'.

Alex Paul
Managing Director



Place: Kochin
Date: 01-03-2021

Alphons Joseph



NAAC Accredited Institution
ISO 9001: 2015 Certified Institution

September 13, 2021

Letter of Offer for Employment

Dear Mr. Alphons Joseph,

We are pleased to offer you an employment with KOSHYS GROUP OF INSTITUTIONS (KGI) as **Assistant Professor** for teaching Malayalam and non-core subjects like ICHR, EVS, Personality Development effect from **October 01, 2021**.

Your total remuneration as Cost to Company (CTC) will be 35000/- per month. A detailed break up of your CTC will be provided to you along with the structured Appointment Letter while you join us.

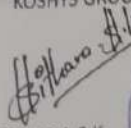
You will be on a probationary period for **six months** from your date of joining. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates being given by you as a proof of the above, we retain the right to review our Offer of Employment. Also, your employment as per this offer is subject to your being medically fit.

We are pleased to welcome you as a member of the **KOSHYS TEAM** and look forward to your contribution in achieving the goal set for the Organization.

You are hereby informed to report on or before **1st October 2021**, if not this offer will be canceled automatically.

We congratulate you on your appointment with us and wish you a long and successful career with us.

Yours truly,
KOSHYS GROUP OF INSTITUTIONS


SITHARA S K
HR EXECUTIVE



Bijesh T B

POLICE



DEPARTMENT

KERALA

PROCEEDINGS OF THE COMMANDANT
KERALA ARMED POLICE-II, PALAKKAD

Present : Manojkumar M A

Subj : Police Dept Estt - Recruitment of Sports personnel as Havildar trainees under Sports Quota in the AP Battalions - Orders issued

- Read : 1) GO (Ms) No. 06/84/Home dated 18.01.1984
2) GO (Ms) No. 183/2014/Home dated 16.09.2014
3) GO (Ms) No. 165/2014/Home dated 16.09.2014
4) GO (R) No.179/2019/Home dated 07-11-2019
5) PHQ Order No. L7-164021/2019/PHQ Dated. 05.12.2019 of SPC, Kerala
6) Letter No. E1-68634/2019/SB Dated. 17.03.2020 of ADGP(Int)
7) PHQ Order No. L7-40583/2017/PHQ Dated. 30-03-2020
8) Executive Directive No. 21/2018 Dated. 27.04.2018
9) Letter No. A7-18036/2018/APB Dated. 03-09-2020 of DIG, APBn.

Order No : A2(a)-8173/2020/KAP-II(1) Dated. 04-09-2020

Rule 3(c) of the Kerala Police Subordinate Services (Armed Police Battalions) Special rules read as 1 & 2 above, permits appointment by Direct Recruitment of outstanding Athletes and Sportsmen to the category of Havildars in the Armed Police Battalions. There is no quota limit prescribed in the Special Rules for such appointments to the rank of Havildars. As per the GO read as 3rd above, the appointment of distinguished Sportsmen/Athletes to the various posts in the Kerala Police Subordinate Service has been excluded from the purview of Kerala Public Service Commission.

As per GO read as 4th above, Government have accorded sanction for the appointment of 58 sports persons as Havildars who have been selected by the Selection Committee constituted under the direct supervision of the Additional Director General of Police (Headquarters) & Central Sports Officer, Police Headquarters. Among the 58 personnel appointed, 8 Sports personnel are allotted to KAP 2 Battalion. Among the 8 personnel appointed, 7 personnel except Sri. Bijesh T B were admitted for training commenced w.e.f 09.12.2019 at PTC, Tvpm and SAP, Tvpm. Sri. Bijesh T B was not admitted for training as he was involved in Crime Case. Now case against Sri. Bijesh T B has been disposed of and Govt. have cleared his candidature. In the above circumstances Sri. Bijesh T B, Thottungal House, Pottor P O, Thrissur - 680 581 is appointed as Havildar trainee in KAP 2 Battalion under sports quota as per Rule 3 (C) of the Special Rules in the scale of pay of Rs 27,800-59,400. He should report before Commandant, SAP, Thiruvananthapuram on 14.09.2020 for undergoing 9 months basic training. Verification of documents will complete on 13.09.2020 in KAP 2 Bn and training will commence on 14.09.2020 at SAP, Thiruvananthapuram. He will be considered to have appointed as Havildar trainee and eligible for stipend only w.e.f the date of commencement of training.

Terms and conditions of appointment.

- The candidates shall be subject to the Rules laid down for Kerala Subordinate Service and to Kerala Police Act regarding their duty, conduct and discipline.
- They will have to undergo recruit training for which they will be attached to Police Training College, Thiruvananthapuram and to SAP TVPM.
- During the period of training they will be paid a monthly stipend as per existing Rules
- On satisfactory completion of training the candidates will be required to serve the police department for a minimum period of 5 years failing which his/her sureties individually or severally will be required to pay an amount of . 5,00,000/- (Rupees Five lakhs only) as



damages to this department. At the end of the training a test will be conducted as per the Rules on the subject or that may be prescribed by Government or State Police Chief during the progress of the Course and if found successful in the Test they will be deemed to have completed their training.

5. The candidates should execute a bond of 5 lakhs undertaking that they will play for Kerala Police for at least for 5 years, on the Stamp Paper worth 250/- duly attested by two Sureties on the date of joining for training. A copy of this order will form part of the agreement. The candidates should bring with them stamp paper worth 250/- brought in his name. The sureties should also be made available at the time of joining for training.

6. They will also be required to undergo a Medical examination at the time of admitting them for training which will be arranged by the Principal, Police Training College, Thiruvananthapuram and only if found medically fit to hold the post of Havildars they will be admitted for training.

7. On successful completion of the training they will be appointed as Probationary Havildars in the Scale of 27,800 - 59,400/-. The period of probation will be two years on duty within a continuous period of three years of service. Only on successful completion of the probation period of candidates will be entitled to continue to hold the post to which they are appointed. If the work and conduct of the Probationer is not satisfactory, their probation will be terminated and they will be discharged from the Police Force.

8. The candidates will be required to bring with them Mess Deposit as decided by Commandants/ADGP AP Battalion/Principal PTC/Director KEPA.

9. The candidates should bring with them all Certificates and Testimonials (all in original) to prove their age, qualification and date of birth etc).

10. The candidates will report before Director KEPA, Principal, Police Training College, Thiruvananthapuram forthwith for training. The Principal, Police Training College/Director KEPA shall admit them for their Training, after due verification of their certificates/testimonial.

11. On completion of Basic Training, the candidates will work in any Battalions or any other place in the State as directed by the State Police Chief. The inter-seniority shall be decided by the date of birth, the older being senior to the younger, as per the provision of KS&SSR 1958.



04-09-2020
Manojkumar M A,
Commandant (IC)

To : Sri. Bijesh T B, Thottungal House, Pottor P O, Thrissur - 680 581

- Copy To : : Assistant Commandant(Training) for information and necessary arrangements may be taken for conveyance of candidates.
: Assistant Commandant (Adj) KAP 2 Bn for information.
: BTO, KAP 2 for information and necessary action.
: AA, Manager, All JSs and A1 and A7 sections in office for information.
: ADGP, APBn, TVPM, Principal, PTC (W/C), IGP, Training (W/C), Director, KEPA (W/C), CMT, SAP, Tvpm.



Anusree A S

DECEMBER	2020		
EMP CODE / ORA EN	48225 / 183247	ANUSREE A S	
PAN NO	N/A	ACCOUNT NO.	1188704000026180
DCBR	EXECUTIVES		81930
IPAN NO			New Person

Please refer to the Admin Circular dated August 31, 2012 regarding "Tax Deducted at Source (TDS) from Salary Income". It was mentioned therein that proper PAN is mandatory for facilitating the claim of credit of tax deducted at source.

You have so far not intimated your PAN to Salary Section, hence Income Tax @ 20% or applicable slab rate whichever is higher has been deducted from your Salary as per IT Act. You may kindly note that the tax & fees so far deducted from your salary would not be available to you for claiming credit though it is remitted to Govt A/c.

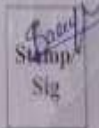
Further, the Bank has received a demand from Income Tax Department for payment of penalty for non-availability of PAN in your case. You may kindly note to furnish your PAN by March 24, 2014. In case you fail to furnish your PAN by the aforesaid date, the Bank would be compelled to recover the penalty amount from your Salary / Bank Account for remittance to Income Tax Department.

PAY AND ALLOWANCE/with/ w/o tax		
PAY/BY	SALARY	20000.00
CON. ELEMENT/By/with tax		0.00
NPS BANK BANK	SALARY	1200.00
TOTAL PAY/BY BY		21200.00

DEDUCTIONS AND RECOVERIES/with/ w/o tax		
NPS BANK BANK	SALARY	3200.00
NPS BANK	SALARY	2300.00
LOAN/with/ w/o		825.00
PROFESSOR TAX/with/ w/o		225.00
GLIM EMP CONT/with/ w/o		244.80
TOTAL RECOVERY/with/ w/o		6474.80
NET PAYABLE/with/ w/o		14725.20

TAX ESTIMATES/with/ w/o tax	
GROSS SALARY INCOME /with/ w/o tax	18004.20
NET TAXABLE INCOME EXCLUDING SPA/with/ w/o tax and credit w/o tax	12830.20
NET TAXABLE INCOME INCLUDING SPA/with/ w/o tax and credit w/o tax	12830.20
TAX PAYABLE/with/ w/o	0.00
	0.00

Saranya

HO <input type="checkbox"/>	VOUCHER	Br. <input type="checkbox"/>	Voucher No.	Date	Code
Ms. Mattathilparambil Fuels IndianOil Dealer, K. K. Road, Pampady Kottayam. Pin - 686 502 Ph: 0481-2505297			1/4/21		
Paid the sum of Rupees			Received the amount		
<input type="text" value="10000"/>					
To: <u>Saranya</u>					
By	Number	Dated	Drawn on		
Towards Payment of : <u>Saranya</u>			Accountant	Approved by:	
			