

BASELIUS COLLEGE

KOTTAYAM



ESTD 1964

GENDER SENSITISATION POLICY AND PLAN

GENDER SENSITISATION POLICY AND PLAN

Gender equity is a way of thinking which helps to achieve the goal of equality of sexes. Gender equality means both men and women should have equal access to opportunities, equal participation in decision making, etc. regardless of gender. Women dominance is notable among student and teaching community. The College always follows an open selection system irrespective of gender. The College always promotes gender equity through various curricular and co-curricular gender sensitization programmes organized under the auspices of various departments and clubs. Several programmes such as self-defence classes, driving classes, meditation classes, skill development workshops in fabric painting, liquid embroidery, stitching, etc. are organized in the college to empower girl students by Women's Forum, National Service Scheme, Men's Forum, National Cadet Corps, Subject Association etc. The aim of our Institution is to see that girls and boys are treated equally and give equal opportunities.

The College has a gender sensitization plan. The objectives and activities of Gender Sensitisation Plan are as follows:

1. Sensitizing staff in workplace to keep the standard for respectful behaviour with each other and also with students and other members of the college
2. Arrangement of classes to promote gender sensitization and arrange special sessions for the newly admitted students, preferably within three months of admission
3. Orientation on Women entrepreneurship and empowerment
4. Make the young boys and girls gender sensitive and inculcate positive values that support gender equality through academic and other activities
5. Mentor-Mentee meetings to create awareness about gender equality, proper hygiene practices to provide healthy atmosphere and to view the other genders with due respect and with empathy.
6. Organise talks related to social media usage and legal rights, especially in the light of various news regarding abuse and harassment through social media.
7. Provide suitable platforms for sports, cultural activities, literary and training programmes for all the students to showcase their skills, irrespective of their gen

Based on the Objectives and broader framework, the relevant forums will plan activities every year and execute the same. The activities include Talks, Orientation, Debates, Interactions, Competitions, Lectures and other sensitisation programmes. Competitions are organised without gender discrimination. The various activities planned and executed every year as summarised in the following tables:

GENDER SENSITIZATION ACTION PLAN

2016-17

Sl. No.	Activity	Date of execution
1	Adolescent Seminar for girls	05.10.2016
2	Skill Development Workshop	03.03.2017
3	Street play with the theme of women safety	09.03.2017
4	Keralasreeman & Kerala Manka competition	November 2017
5	Mr. Baselian, Miss Baselian contests	13.02.2017
6	Driving classes for girl students (Two- wheeler and four-wheeler)	Various months
	Club activities, Arts Festival and Sports event with separate items for Men and Women	December 2016 to February 2017
	Mentor Mentee Interactive Sessions	

GENDER SENSITIZATION ACTION PLAN

2017-18

Sl. No.	Activity	Date
1	Antinarcotic Seminar for men	15.07.2017
2	Lecture on health and hygiene for women	15.07.2017
3	Stitching class for girl students	27.10.2017
4	Cancer Awareness Programme	13.12.2017
5	Women's Day Celebrations and self-defence class for women	08.03.2018
6	Keralasreeman & Kerala Manka competition	As a part of Kerala Piravi Celebrations
7	Mr. Baselian , Miss Baselian contests	As a part of Arts Day
Club activities, Arts Festival and Sports event with separate items for Men and Women		December 2017
Mentor Mentee Sessions		

GENDER SENSITIZATION ACTION PLAN

2018-19

Sl. No.	Activity	Date
1	Self-Awareness classes for Boys and Girls	11.10.2018
2	Kerala Sreeman & Kerala Manka competition	01.11.2018
3	Breast Cancer Awareness Programme	24.11.2018
4	Orientation on health hygiene of woman and health problems of teenagers	06.12.2018
5	Lecture on the theme on Gender Equality	29.01.2019
6	Mr. Baselian , Miss Baselian contests	08.02.2019
Club activities, Arts Festival and Sports event with separate items for Men and Women		January 2019
Mentor Mentee Sessions		

GENDER SENSITIZATION ACTION PLAN

2019-20

Sl. No.	Activity	Date
1	Self-defence training to girl students	10.09.2019
2	Keralasreeman & Kerala Manka competition	13.09.2019
3	Motivational talk for girls	30.09.2019
4	Talk on Fitness for boys	03.10.2019
5	Fitness awareness programme for women	03.10.2019
6	Awareness programme on Breast cancer	15.10.2019
7	Mr. Baselian , Miss Baselian contests	
	Club activities, Arts Festival and Sports event with separate items for Men and Women	
	Mentor Mentee sessions	

GENDER SENSITIZATION ACTION PLAN

2020-21

The Programmes planned will be executed in online mode till restrictions are lifted.

Sl. No.	Activity	Date
1	Fitness awareness programme by NCC Cadets	21-6-2020
2	Gender Equality -Lecture	26-8-2020
3	Mental Health during Covid-19 Pandemic	28-8-2020
4	Lecture series on Human Rights	19-11-2020
5	KeralaSreeman & KeralaManka competition	8-9-2020
6	Legal awareness Campaign	28-10-2020
7	Motivational talk for girls	9-3-2021
8	Women and Cyber Safety	8-3-2021
9	Fitness awareness programme for Women	28-3-2021
Mentor Mentee Sessions		




Dr. BIJU THOMAS
PRINCIPAL
BASELIUS COLLEGE
KOTTAYAM