

**BASELIUS COLLEGE, KOTTAYAM**  
**Feedback Summary and Action Taken Report 2018-19**

**EMPLOYERS' FEEDBACK**

**Employee attributes**

	<b>Minimum</b>	<b>Maximum</b>	<b>Mean</b>	<b>Std. Deviation</b>
Able to contribute to the goal of the organization	4.00	5.00	4.7059	.46967
Planning and organization skills	4.00	5.00	4.5882	.50730
Effective Communication skills and Soft Skills	4.00	5.00	4.5294	.51450
Obedient and keeps healthy relationship with Superiors	3.00	5.00	4.3412	.51948
Good Leadership, Team spirit and Initiative	4.00	5.00	4.6471	.49259
Good Relationship with peers / subordinates	4.00	5.00	4.6471	.49259
Willingness to learn new techniques, adopt new ideas etc	4.00	5.00	4.7059	.46967
Able to use workplace equipment	2.00	5.00	4.4118	.79521
Able to solve workplace problems	3.00	5.00	4.4118	.61835
Innovative, creative	4.00	5.00	4.5882	.50730
Healthy Involvement in social activities	3.00	5.00	4.5294	.62426
Has a sense of belongingness	3.00	5.00	4.5294	.62426
Respects values in life	4.00	5.00	4.7647	.43724
<b>Average- Employee Traits</b>			<b>4.56</b>	

**Curriculum related**

	Minimum	Maximum	Mean	Std. Deviation
Curriculum relevant for employability	3.00	5.00	4.1765	.72761
Curriculum is effective in developing innovative thinking	1.00	5.00	2.6471	1.49755
Syllabus is effective in developing skill oriented human resources	3.00	5.00	4.2941	.77174
Current syllabus is need based	2.00	5.00	4.0588	.96635
Effective for development of entrepreneurship	2.00	5.00	4.1176	.85749
<b>Average- Curriculum</b>			<b>3.85882</b>	

**Institution related**

	Minimum	Maximum	Mean	Std. Deviation
Baselius College provides quality education to students	4.00	5.00	4.5882	.50730
Baselius College caters overall development of students	1.00	5.00	4.8824	.65387
Baselius College promotes social inclusiveness	1.00	5.00	4.3235	.46779
<b>Average- Institution</b>			<b>4.3647</b>	

The feedback received from employers show that they are satisfied with the personal traits and attitude of those Basilians have been employed by them. However, the satisfaction on the curriculum being effective in developing innovative thinking has not been that great. The employers are also having a positive perception on the overall services provided by Baselius College as an institution.

### **Analysis and Action Taken**

The issue of curriculum being not able to develop innovative thinking was discussed in various forums. It was decided to conduct more curriculum enrichment activities and programmes. It was decided to look into the possibilities of more Study Tours and Industrial visits relevant to the area of study. Further, more club activities shall be organised for the betterment of the outlook of students and more time shall be set apart for the same.

Separate time and arrangements were made in 2019-20 for organising the above-mentioned events and carrying out the various decisions taken at various fora.

- Club activities- Time chart included in the time table
- Study Tours/ Industrial Visits - Organised by various for a like WWS, Departments etc.
- Other enrichment activities- Initiated by Career Guidance and Placement Cell